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Sexual Assault Awareness Month

...because equity is still an issue!

April General Membership Meeting

Date: Saturday, April 25, 2015

Time: 11:00 a.m.—Social Time
11:30 a.m.—Lunch
12:00 p.m.—Program

Place: Royal Dragon
Fontana Shopping Center, south side,
51st & So. Memorial

Program: **START BY BELIEVING**

Speaker: Donna Mathews, Associate Director DVIS, Tulsa

RSVP: Please contact **Judy Anderson** at edandjudy57@cox.net or leave a message at **539-664-4661** (a local number) by **Thursday, April 23.**

Cost: Each pays according to your individual order.



We welcome Donna Mathews, Tulsa branch member, to the podium this month! Donna is co-vice-president of Ways & Means for our branch. As the Associate Director of Tulsa's DVIS program, Donna will share a new nationwide campaign, Start by Believing, with us as DVIS launches it in our community. It is especially appropriate to learn about this program now as April is Sexual Assault Awareness Month.



Start by Believing is a public awareness campaign designed by End Violence Against Women International (EVAWI) to change the way we respond to rape and sexual assault in our communities.

When someone comes to you...what will your reaction be? There is no shame when your loved one dies... when your car is stolen...when you're diagnosed with cancer. Friends and loved ones gather around you for support. They don't blame you for "bringing it on yourself."

It should be the same with sexual violence. But all too often, survivors who have the courage to tell someone what happened are blamed for bringing it on themselves. *This needs to change!*

Armed with new information, we can be supportive of this new awareness campaign. Join us Saturday, April 25, at the Royal Dragon.

President's Corner

WE HAVE HAD an eventful spring! The STEM initiative is well on schedule with a live web conference in late March, titled "Solving the Equation: The Variables for Women's Success in Engineering and Computing." It included a panel of women in STEM careers; they discussed their experiences in entering predominately male science fields. The women also talked about how we must go about changing employers' perceptions of women in the workplace.

THE CONCLUSION of this informative conference was the push now in place with Tech Trek camps around the country. The emphasis is on raising awareness of the importance of placing more women in science and technology jobs, thus bringing a whole new approach and perspective to thinking and problem solving to a field dominated by males.

TULSA UNIVERSITY'S Tech Trek Camp 2015, sponsored by AAUW, has chosen the campers. The STEM Alliance, AAUW board members (Gabrille

Jones and I) along with TU staff, selected 36 girls to participate in the camp scheduled the week of June 14-20.

THE PROCESS INCLUDED extensive interviewing; each applicant (77 in all) wrote an essay to explain their interest in STEM and their desire to attend the camp. I believe we have a good representation of northeast Oklahoma with rural and major populated areas well represented. I wish we could have chosen all of them!

THIS IS SUCH AN EXCITING time for AAUW Tulsa branch. Summer time should be active for a change, as we will be asked to be involved in the camp itself.

FINALLY, I WANT TO THANK Donna Mathews for our April program. She stepped up on short notice and offered to fill in when other options fell through, which in turn required re-scheduling. Thanks again, Donna!

—Pam McDonald, President Tulsa Branch
adamsfamily9857@aol.com, 918-627-1823

News 'n Notes

Jan Graham has accepted the position of Tulsa Branch secretary for 2015-2016. Thank you, Jan!

Go green with your *Outlook* magazine subscription. Log in to www.aauw.org to opt in to a digital subscription.

AAUW National Election dates & deadlines

- April 15** Voting begins online
- May 8** Deadline for AAUW to receive request for paper ballot
- May 26** Deadline for mailing paper ballot which must be postmarked by 11:59 p.m. to be counted.
- June 18-21** AAUW National Convention
- June 19** Online voting ends at 9 p.m. PDT.

TULSA VOICE

Monthly newsletter of American Association of University Women,
Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;

e-mail: gwenscout@aol.com

AAUW Okmulgee Branch has invited us to their next meeting. Our branch is supportive of the efforts of this new neighboring branch.

AAUW Okmulgee presents:

Jenice Jones & Kimberly Cummings
from

JUST THE BEGINNING

a non-profit group with a mission
to empower women.

Just the Beginning empowers individuals to self-sufficiency through collaborative training for the whole person with life development planning, education, mentorship, peer recovery, support, employment, coaching, and housing.

Wednesday, April 15, 11:30 a.m.-12:30 p.m.
OSU-IT, First National Room, Student Union
Okmulgee

Bring your own lunch

Questions? Contact
aauwokmulgee@gmail.com

Interest Groups



ADELANTE READING GROUP

Monday, April 20, 6 p.m. we will discuss Rocket Girl by George Morgan. Mary Sherman Morgan, No. Dakota farm girl, became a chemist. She found a solution to the problems with Werner von Braun's rocket program.

As usual, come to my home at 5820 S. Evanston Ct.; bring a dish to share.

RSVP to Rose Unterschuetz,
918-747-5516, 918-688-7128, or
tulsarose@sbcglobal.net

MYSTERY BOOK GROUP

Wednesday, May 13, at 7:00 p.m. come to Barnes and Noble Café at 41st and Yale. We are reading any mystery set in the South, or written by southern authors.



Questions or further information?
Call Linda Brooks, 918-664-9914, or
lshbrooks@cox.net

MOVIE GROUP



Tuesday, May 5 we will view a movie at my home, 6:30 p.m. Call me for details.

Contact Rose Unterschuetz,
918-688-7128, or
tulsarose@sbcglobal.net

Our Branch Family

CONGRATULATIONS to Rose and Ron Unterschuetz who celebrated their 50th Anniversary on March 6, 2015!

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____

(Return to: Judy Anderson, 3763 E 48th Pl, Tulsa, OK 74135)

MEMBERSHIP NOTES

As membership renewal time approaches, this is a good time to reflect on AAUW history, programs and our impact. So, read on!

AAUW Empowers Women!

Since 1881 AAUW has been empowering women as individuals and as a community.

Programs

Research: We analyze gender equity issues in education and the workplace.

Campus Leadership We help shape the lives of the next generation of women leaders.

STEM Education We are leveling the playing field for girls and women in science, technology, engineering, and mathematics.

Public Policy We advocate for policies that advance equity for women and girls.

Case Support We support challenges to sex discrimination in higher education and the workplace.

Educational Funding We provide educational and lifelong learning opportunities for women.

Global Connections We respond to the global development needs of women, helping them contribute to the economic and social development of their countries.

Member Leadership We provide leadership development opportunities to AAUW members.

Impact

\$4.3 million was awarded in fellowships and grants to support 278 women in their professional and academic careers in 2012 alone.

1,200 congressional office visits to protect college access and affordability, reauthorize VAWA, prevent bullying and harassment, pass the PAYCHECK Fairness Act, and eliminate workplace discrimination.

140 college campuses reached with \$start \$mart salary negotiation workshops.

WELCOME NEW MEMBER

Anna Dinsmore anna.gannan@okstate.edu

5300 S Maple Pl. c: 918-740-9621
Broken Arrow, OK 74011 w: 918-293-5053

Anna is a dual member of Okmulgee and Tulsa branches; she is the grant coordinator, Oklahoma Greenovation, at OSU Institute of Technology in Okmulgee, and is helping to form the new AAUW branch there. She has a BA in Humanities from OU.

Judy Anderson, Vice-President of Membership
539-664-4661 (local number), edandjudy57@cox.net

Mission & Action

Equal Pay

Urgent: Tell Congress to move on pay discrimination.

The Paycheck Fairness Act was reintroduced two weeks ago in both houses of Congress. Contact your Senators and Representatives; ask them to co-sponsor the bill.

Research

Check out AAUW's latest research report!

[Solving the Equation: The Variables for Women's Success in Engineering and Computing](#) is our most recent report, and is downloadable from the AAUW website. Just 12% of engineers are women, and the number of women in computing has fallen from 35% in 1990 to just 26%. One study found that the women who leave engineering are just like the women who stay. The difference is the workplace culture.

In less than 10 years, the United States will need 1.7 million more engineers and computer scientists. Adding women strengthens the talent pool and leads to better creativity, innovation, and productivity.

How to get more women into engineering and tech

Here are 10 things you can do to change this:

1. Take the implicit bias test; are there racial or gender biases of which you are not aware?
2. Remember that engineers are made, not born; the brain is a muscle that needs to be worked to get stronger.
3. Let the girls in your life tinker with things, break

toys, get dirty, and fail.

4. Know that Title IX is about more than athletics.
5. Spread the word that engineering and computing fields have enormous social impact.
6. If you're a woman who works in engineering or tech, seek out opportunities to serve as a role model for girls and young women.
7. If you're a man who works in engineering or tech, refuse to sit on panels that don't have at least one woman.
8. If you're an employer, hold managers accountable for their hiring and promotion decisions.
9. If you're a manager, try removing gender info from job applications and evaluations.
10. If you're at or near the top of an organization, make it clear and explicit that attracting and retaining more women to do technical work (not just administrative) is a priority for you!

National Election

Get ready to vote soon

Voting for the AAUW Board of Directors, Public Policy Program, and AAUW Bylaws starts on April 15. Watch for an e-mail with your secure voting link or find your voter PIN on your Spring/Summer *Outlook* magazine.

Convention

AAUW's Convention is almost sold out!

Make sure you secure your spot for the 2015 AAUW National Convention in San Diego as soon as possible. Registration is almost full!

If we didn't have a wage gap,
we wouldn't need this coupon!

23% off All Goods and Services for Any Female Bearer
Valid for all purchases in the USA only. No exclusions.



2015 AAUW NATIONAL
ELECTION
one member, one vote

Tech Trek TU 2015 Update

June 14-21, 2015



36 girls selected for Tech Trek TU

Camper selections have been made for our Tech Trek this summer. Applicants will be informed by April 17. The Selection Committee felt like they have a good representation from northeast Oklahoma, from the counties of Adair, Cherokee, Craig, Creek, Delaware, Mayes, Nowata, Okmulgee, Osage, Ottawa, Pawnee, Rogers, Tulsa, Wagoner, and Washington.

Tech Trek opens doors to STEM

Women continue to be underrepresented in STEM fields. Tech Trek empowers girls to begin a successful path toward taking AP courses in high school, pursuing a college degree, and ultimately entering the STEM workforce.

Campers stay on the TU campus for the week while they learn about STEM fields, interact with female STEM professionals, perform experiments, and participate in hands-on activities.

In addition to growing STEM job opportunities in the United States, STEM careers provide highly stable, well-paying jobs. Tech Trek Tulsa will open doors for young girls to discover just how exciting their future careers could be in a STEM profession.

Volunteers sought

Do you have a commitment to science, technology, engineering and math (STEM) education? You may want to volunteer at Tech Trek TU 2015; you must be over 18 years old and undergo a background check.

Positions for volunteers are **Dorm Monitor**, **Student Counselor** (these two will be responsible for a 'dorm group' of ten to twelve girls); **Health Aide**, **Teacher**, and **Workshop Presenter** are also available.

Contact Camp Director, Xan Black, at xan.black@tulsacc.edu if interested or for more information.

Funds still needed!

The new link to donate to Tech Trek is <http://bit.ly/GivetoTechTrek.org>. In the Fund Name drop-down, you will be able to select the camp at the University of Tulsa to designate your gift.

To mail a donation, please send it to:
AAUW
attn: Finance Department
1111 16th St. NW
Washington DC, 20036

Checks should be made out to AAUW; on the memo line write "Tech Trek TU 2015".

You can also mail your check to Tulsa AAUW Treasurer Gabrielle W. Jones, 1115 E. 36th St., Tulsa, OK 74105. Make it out as described above.

Website for Tech Trek TU

www.techtrektulsa.org

For more information, you can also see <http://techtrek-tulsa.aauw.net/>.

Tech Trek partners

You've heard "it takes a village..." and that is certainly true of Tech Trek TU. In addition to all the help offered through donations and time from individuals, there are several partners in this endeavor.

The partners are AAUW, AAUW Oklahoma, AAUW Tulsa Branch, Oklahoma Innovation Institute, Schusterman Family Foundation, Tulsa Regional STEM Alliance, and the University of Tulsa.

We really appreciate these hands-on partners and their representatives working with Tech Trek. Thank you!

"Never believe that a few caring people can't change the world. For indeed, that's all who ever have."

—Margaret Mead, anthropologist



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Our Value Promise:

"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."



**Next Equal Pay Day:
Tuesday,
April 14, 2015**



Wear RED on Equal Pay Day to symbolize how far women and minorities are "in the red" with their pay!

Equal Pay Day is the symbolic day when women's earnings "catch up" to men's earnings from the year before. Currently women earn 77 cents for every dollar earned by a man doing the same work, with the same education and experience.

AAUW has been involved for years in this campaign, which was begun by the National Committee on Pay Equity (NCPE). On the NCPE website, they cite AAUW research reports starting with [Gains in Learning, Gaps in Earnings](#) in 2005 and including the 2015 [The Simple Truth About the Gender Pay Gap](#), totaling seven reports.

Last year Oxfam revealed it will take a whopping 75 years for women to close the gender pay gap.

In comparison to men, the gender pay gap is so broad and so endemic that women work 57 days of the year free, for doing the same job.



April, 2015 Calendar

April 14 [Equal Pay Day](#)

April 15 [Voting begins in AAUW National Election](#)

April 15 [Okmulgee AAUW Branch Mtg.](#) See P. 2.

April 17 [Tech Trek campers notification of acceptance](#)

April 23 [Deadline for reservations for General Membership Meeting](#) See Page 1.

April 20 [Adelante Book Group](#) 6 p.m. See P. 3.

April 20 [Deadline for May TULSA VOICE.](#) ♥

April 25 [General Membership Meeting](#) See Page 1.

Looking Ahead . . .

May 5 [Movie Group](#) See Page 3.

May 8 [Deadline for requesting paper ballot for national AAUW election](#)

May 13 [Mystery Book Group](#) See Page 3.

May 26 [Deadline for mailing paper ballot, AAUW election](#)

June 14-21, 2015 [Tech Trek at TU](#) See Page 5.

June 18-21, 2015 [National Convention in San Diego](#)