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Equal Pay Day is April 4*because equity is still an issue!*

April General Membership Meeting

Date: Tuesday, April 4, 2017 NOTE DAY CHANGE!! Time: 6:30 P.M.

Place:Home of Pam McDonald, Tulsa Branch President5219 S Joplin Ave

Program: EQUITY IN PAY FOR WOMEN FILM: THE MAKERS: WOMEN IN BUSINESS

Dinner: Bring a side or dessert item to accompany Pam's casserole and drinks.

RSVP: Please contact Pam McDonald at AdamsFamily9857@aol.com or leave a message at 918-627-1823, or text to 918-636-5131 by Monday, April 3.

Tuesday, April 4, is **Equal Pay Day!** This date symbolizes how far into the year women must work to bring home what men made in 2016. While this is not exactly cause for celebration, observing Equal Pay Day can be an effective way to raise awareness about the gender pay gap in our community.

The gender pay gap is a that we have been working on *legislative program called for Service and repeal of salary* In 1955, AAUW supported a for work of comparable value



primary issue for AAUW, and one for years. As early as 1922, AAUW's a reclassification of the U.S. Civil restrictions in the Women's Bureau. bi-partisan bill requiring "equal pay requiring comparable skills". Con-

gress finally enacted the Equal Pay Act, as a version of the 1955 bill, in 1963!

AAUW advocates passage of the Paycheck Fairness Act to improve the scope of the Equal Pay Act. This would give employers stronger incentives to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices.

Women are typically paid just 80 cents on average for every dollar paid to men. The gap is even worse for women of color: Equal Pay Day for Asian American Women is in March, African American Women in August, Native American Women in September, and Latina in October.

Come to our April meeting, bring a friend, observe Equal Pay Day with your sisters in women's advocacy! orner

ard to believe



approaching the end of our fiscal year of Tulsa branch meetings.

It's almost time for another venture at Tulsa Tech Trek at the University of Tulsa. Planning is coming along and once again our branch will help welcome and send off the campers.

In national news, President Trump has signed Bill HR 225 to encourage the National Science Foundation to support entrepreneurial programs for women in the STEM fields.

Hope to see all our members at our last two meetings for this school year!

> Pam McDonald, President AAUW Tulsa Branch

Tulsa Branch Notes

A slate of officers for the 2017-2019 term was selected at the March General Membership Meeting. The nominees will be presented, and election will ensue at our April meeting. Nominees are:

President.....Pam McDonald

Co-Vice-Presidents of Ways & Means.....

Jan Graham **Donna Mathews**

The branch is still in need of a Secretary; could that be you?

Installation of new officers will be at our May meeting.

Bylaws changes submitted by the branch have been approved by National AAUW. These changes were to bring our bylaws in compliance with the changes made at the last National Convention. Many thanks to those who worked on this project, especially Donna Mathews.



2017 Tech Trek TU June 11-7

Seventh grade girls in northeast Oklahoma are submitting applications for Tech Trek 2017; camp staff has been chosen and plans have been made for the curriculum at Tech Trek.

New this year:

Quilting Class—involves geometric patterns and thus math!

A visit to the Tulsa Air & Space Museum Viewing the movie "Hidden Figures"

Some data from Tech Trek 2016:

97% of the girls strongly agreed they want to take higher math and science classes as a result of Tech Trek;

Pre-Tech Trek: 68% of the campers were confident they could become an engineer.

Post-Tech Trek: 92% of the campers believe they can become an engineer.

The Tech Trek TU Committee meets every two weeks, and several Tulsa Branch AAUW members attend those meetings.

Tulsa Branch Programs 2016-2017

Tuesday, April 4 EQUAL PAY DAY! Saturday, May 13 CELEBRATE 2016-2017 SUCCESS!

TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135 Web Site: http://tulsa-ok.aauw.net/ President: Pam McDonald, 918-627-1823 Editor: Gwen Hampton, 918-742-6485; e-mail: gwenscout@aol.com

Interest Groups

ADELANTE READING GROUP



Adelante Book Group will mark Sexual Assault Awareness Month by reading The Sacrifice by Joyce Carol Oates. This novel tells the story of a 14-year old girl who is the victim of a terrible act of racial violence. It offers

a shocking new understanding of power and oppression, innocence and guilt, truth and sensationalism, justice and retribution.

The group will meet Tuesday, April 18, at 6:00 p.m. at the home of Rose Unterschuetz (5820 S. Evanston Ct.).

Bring a salad or dessert to share.

For more information,

phone or text Rose at 918-688-7128.

Mystery Book Group

Wednesday, May 17, at 7:00 p.m. come to

Barnes and Noble Café at 41st and Yale for our book discussion. [Note: this group meets every other month.] You have free choice of what you read for this meeting; bring the latest mystery you have read and be prepared to share your thoughts on it.



Questions? Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

MOVIE GROUP

Please contact Rose Unterschuetz if you are interested in viewing movies with a group. Some movies will be in Rose's home, some at a movie theater.

> **Rose Unterschuetz** Phone or text Rose at 918-688-7128

GOURMET GROUP

The next meeting of the Gourmet Group will be Saturday, May 20. We will gather at the home of Ginny Ayling and enjoy an outdoor barbecue. Details in the May Newsletter.



For future planning, Gourmet will meet on June 24.

Questions? Contact Ginny at 918-606-2624 or vayling@cox.net.

MEMBERSHIP MATTERS

Give a Grad A Gift!

HOW MANY RECENT COLLEGE GRADS DO YOU KNOW? GIVE THEM ALL THE GIFT OF FREE AAUW MEMBERSHIP!

Last year, colleges and universities in the United States awarded roughly 1 million associate degrees, 2 million bachelor's degrees, 800,000 master's degrees, and 200,000 doctoral degrees. Can you imagine if every one of these graduating students became an AAUW member? We can, and you can help us get there.

As an AAUW member, you can gift one year of free AAUW national membership to as many recent graduates as you like. (And yes, national members, that means you, too!) We all know that the future of our organization depends on today's graduates. Give a minute; gain a new community of AAUW leaders. Here's how it works:

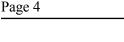
- 1. Identify the recent college or university graduates in your networks - family, friends, neighbors, former students, friends of friends. Anyone who has graduated within the past two years is eligible to receive one free membership from an AAUW member.
- 2. Collect their information. You'll need to know the mailing address, phone number, e-mail, and alma mater for each of these future AAUW members.
- 3. Fill out the handy form found at aauw.org. Voila! Welcome, new AAUW members! Hello, the future of AAUW!

-Reprinted from www.aauw.org/resources/give-a-grad-a-gift/

Interim Membership Vice-President Rose Unterschuetz, tulsarose@sbcglobal.net 918-688-7128

MEMBER ADDRESS CHANGE

Jean Eames 3800 W. 71st St., Apt. 2114 Tulsa, OK 74132





Proposed dues increase

The AAUW Board of Directors is considering a \$10 annual national member dues increase, from \$49 to \$59. If adopted, the increase would be in effect in July 2018. This is the first increase since 2008.

Donations and dues have long been the major source of income. The increase is needed to continue supporting AAUW's salary negotiation workshops, groundbreaking research, advocacy efforts, campus leadership programs. Costs have been going up significantly.

After the vote in June, more information regarding implementation, lifetime membership and other details will be made available.

If you have questions, contact www.connect@aauw.org.

A Panel on How to #StandUptoSexism

AAUW's new #StandUptoSexism campaign has sparked lively conversation on social media, in the news, and in communities. AAUW and NYU Washington, Dc, are convening a series of panel conversations now through October 2017. You can join in online to learn how to fight gender bias in your thoughts, at your workplace, and through your activism.

We have missed the first session in March. The schedule of future panels is:

The F-Word:

How to Be a Feminist in the Workplace

April 14, 2017, 1 p.m. EST

Feminist To-Do List:

How to Maximize Your Activism September (date TBD)

To register to watch the livestream, go to:

http://www.aauw.org/event/2017/03/tune-in-for-our-panel -on-how-to-standuptosexism/#OnlineReg_Panel2

Find Title IX Coordinators

All K-12 schools and postsecondary institutions that receive federal funds must designate at least one employee to coordinate their efforts to comply with and carry our their responsibilities under Title IX. These Title IX Coordinators ensure that all people affected by sex discrimination in schools — students, parents, and employees — are aware of their legal rights, including how to file a complaint.

With AAUW's new, interactive tool organized by state, you can now locate the Title IX coordinators nearest to you in just a few clicks. Go to www.aauw.org, and type in the Search box, "Find your Title IX Coordinator".

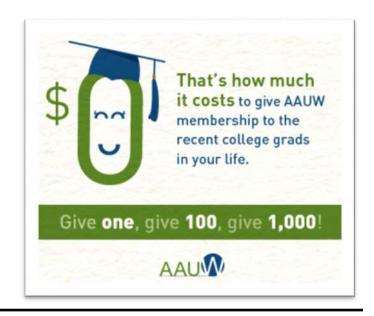
Some of the most egregious and harmful Title IX violations occur when schools fail to have a Title IX coordinator or when a Title IX coordinator does not have the training or authority to oversee compliance with Title IX. That's why the U.S. Department of Education has issued new resources for the coordinators.

Tell Congress: Public funds belong in public schools!

Congress has its sights set on expanding private school voucher programs. URGE YOUR MEMBERS OF CONGRESS to stand up for public education by opposing private school voucher programs!

When public funds are re-directed to private and religious schools through school voucher programs, we put the education and civil rights of women and girls at risk. Private and religious schools are not held to the same civil rights and accountability standards as public schools, and for this reason, AAUW has long opposed the use of public funds for voucher programs.

Although promoted as "school choice," vouchers do not provide true choices for students and parents. Private schools can reject any applicant they choose; they often do not have to adhere to federal civil rights laws, specifically Title IX, allowing for the discrimination of students on the basis of sex, disability, or English language ability.



A Century of Women's Rights Work through the Eyes of a Centenarian



AAUW member Martha Ann Miller. Photo by Hannah Golden

In the United States 2016 was historic for many reasons. For 105-year-old AAUW member Martha Ann Miller, it meant seeing a woman on the presidential ballot 96 years after she saw women gain the right to vote as a little girl in 1920. Miller, who joined an AAUW branch in Virginia in 1944, has

witnessed crucial milestones in women's equality "I cannot see why a man during the last century-plus.

Equal pay has been a hot topic in recent years, but it's by no means novel. When Miller was entering the workforce in the 1930s, sexism and inequality were just as prevalent as they are today, if not more so.

"I cannot see why a man should be paid \$200 more than I am paid to do the same work when he does it no better."

AAUW, then known as the Association of Collegiate Alumnae (ACA), published our first report on the pay gap 120 years ago to examine the wages of degree-holding women and their male counterparts. In January we celebrated the anniversary of President Barack Obama's signing the Lilly Ledbetter Fair Pay Act, a law that AAUW members and supporters worked hard to get passed.

As AAUW continues the push for representation, Miller recently had a personal experience with representing AAUW on the task force which helped to decide the first woman to be pictured on a U.S. bill. In a roundtable discussion with U.S. Treasurer Rosie Rios, Miller was front and center.

"There had always been these men's pictures on different bills," Miller says. "Why not [women]? Why are women discriminated against, you see?" The \$20 bill, on which Harriet Tubman is to appear, is slated for unveiling in 2020, the centennial of the 19th amendment passage.

Asked what goals she has for AAUW moving forward, Miller doesn't miss a beat. "Same pay for same work," she says matter-of-factly. "That's the goal right now, and they're working on it."

"Though we tremble before uncertain futures may we meet illness, death and adversity with strength may we dance in the face of our fears." -Gloria E. Anzaldua, author and activist

| PROSPECTIVE MEMBER |
|---------------------------------------------------------------------------------------|
| Prospect's Name |
| Address |
| Phone # (w) (H) |
| AAUW Contact (Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105) |

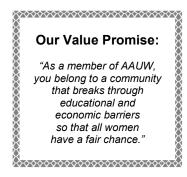




AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.



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Websites: Tulsa Branch—<u>http://Tulsa-ok.aauw.net/</u> Oklahoma AAUW—<u>www.aauwoklahoma.org</u> National AAUW—<u>www.aauw.org</u>

Tulsa Community Notes

A book recommendation

<u>Dietland</u>, a novel by Sarai Walker, was recently featured by the TU Women's and Gender Studies Program at a talk by the author. Plum Kettle is waiting for weight-loss surgery so she can begin her true life as a thin person. When a mysterious woman begins following her, Plum falls down a rabbit hole into an underground community of women who live life on their own terms. This novel takes on the beauty industry, gender inequality, and our weight loss obsession.

DVIS has moved!

DVIS (Domestic Violence Intervention Service) has moved into the Moran Family Counseling Center. Their new address is: **3124 E. Apache St., Tulsa, OK 74110.** If you need to contact them, call **918-743-5763.**

A Note from the Editor Many thanks to the Tulsa Branch for purchasing new software, Publisher 2016, for my use in publishing our newsletter, <u>The Tulsa Voice</u>. — Gwen



April, 2017 Calendar

Early April <u>Voter PINs e-mailed and mailed with the</u> Spring AAUW Outlook for AAUW elections in June

April 3 Opening date to request a paper ballot for National AAUW voting

April 4 General Membership Meeting See Page 1.

April 4 Equal Pay Day See Page 1.

April 14 National AAUW voting begins online

April 18 Adelante Book Group See Page 3.

April ? Movie Group See Page 3.

April 20 Deadline for May, 2017 TULSA VOICE.

Looking Ahead . . .

May 13 General Membership Meeting

May 17 Mystery Book Group See P. 3.

May 20 Gourmet Group See Page 3.

June 11-17 2017 Tech Trek TU See Page 2.

June 14-17 AAUW National Convention Washington DC

June 24 Gourmet Group