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Tulsa Branch AAUW celebrates Black History Month

.....because equity is still an issue!

February General Membership Meeting

Date: Saturday, February 13, 2016

Time: 11:00 a.m. to 1:00 p.m.

Place: Tulsa Historical Society
2445 S. Peoria

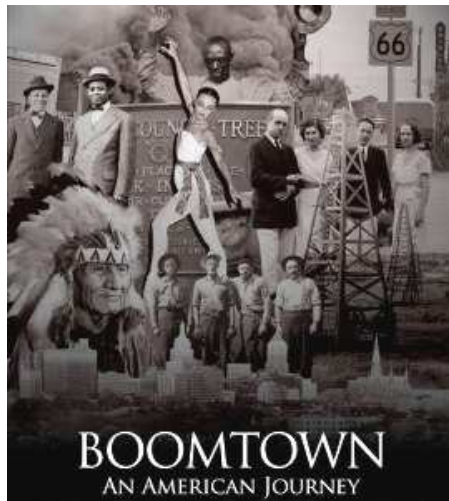
Program: View documentary *Boomtown: An American Journey*

Admission: \$3.00

Lunch: Charleston's,
3726 S. Peoria, 1:15 p.m.

RSVP: Please contact **Pam McDonald** at AdamsFamily9857@aol.com or leave a message at **918-627-1823**, or text to **918-636-5131** by **Thursday, February 11.**

"*Boomtown* showcases our city's heritage of prosperous oil years, wealth, architecture, flourishing arts and philanthropy," said Michelle Place, executive director of Tulsa Historical Society. "Interwoven in the film are the storied struggles of our community through the century — from the trials of the Muscogee Creek people during removal to Indian Territory in NE Oklahoma, through the 1921 Tulsa Race Riot, to the hardships of economic downturns. **The film answers the question, 'Why is the study of history important?'**"



Local business and civic leaders, authors and philanthropists featured through interviews in the documentary include: Sharon King Davis, Linda Frazier, Hannibal Johnson, Phil Lakin, Bill Major, Dennis Neill, Teresa Pena, Ian Swart, Clifton Taulbert, Robb Trepp and Michael Wallis, as well as the late Herb Fritz.

The movie is an amazing collaboration with many Tulsa organizations in addition to the Tulsa Historical Society, including Boston Avenue United Methodist Church, Circle Cinema, Greenwood Cultural Center, John Hope Franklin Center, the Muscogee (Creek) Nation and the Perryman Family, Signature Symphony at TCC, Tulsa Ballet, Tulsa Opera, Tulsa Public Schools, Tulsa Symphony Orchestra, and the City of Tulsa.



President's Corner



Hello AAUW----

SEEMS LIKE we have been hibernating for a while. We finally may be able to get together for a real special meeting. Hope you will join us.

A FEW THINGS to remember, pay attention to the presidential race and all the primaries going on; educate yourself. Your vote matters! And at the same time, become locally involved close to home about your own city as we have several bond proposals and upcoming elections on the agenda.

BE AWARE of the state convention coming up in Duncan, OK. Details will be forthcoming very soon.

AND FINALLY, Tech Trek 2016 is in the planning stages. Tulsa branch will keep all of you informed of developments.

STAY WARM! Enjoy life!

—Pam McDonald, President Tulsa Branch
adamsfamily9857@aol.com, 918-627-1823



Tech Trek TU 2016! June 12-18 at TU

Flash! Teacher's nominations for Tech Trek TU campers are pouring in! Very soon the applications will go out to all students nominated.

Why have a Tech Trek camp?

Our society tells girls and women that they don't belong in science, technology, engineering, and math (STEM) fields. As early as first grade, children have already developed a sense of gender identity, and most have developed unconscious bias associating boys with math.

Toys still reinforce rigid, highly gendered stereotypes that encourage only boys to build or engineer. And even kids' clothing still proclaims that girls are bad at math.

At almost every step of the STEM education ladder, we see girls walk away. By seventh grade, many girls are ambivalent about these fields, and by the end of high school, fewer girls than boys plan to pursue STEM in college. Especially in engineering, physics, and computing, female college students are likely to be outnumbered by men in their programs.

With some important exceptions, schools dedicate few resources to recruiting and retaining students in fields that are non-traditional for their gender. Women who do graduate with a STEM degree enter a workforce that is historically unfriendly to them. And once they get there, stereotypes, gender bias, and the climate of academic departments and workplaces continue to block women's participation and progress.

The low number of women and girls pursuing STEM fields has significant implications for women's financial security, economic growth, and global innovation.

Tech Trek Camps are one of AAUW's answers to this dilemma. This year we hope to take **50** eighth grade (entering) girls at our Tech Trek TU in June!

www.techtrektulsa.org

or, <http://techtrek-tulsa.aauw.net/>.

Our Branch Family

CONGRATULATIONS to Pam McDonald on being a new grandmother, thanks to daughter **Ellen. Damien Dellard Coulter** was born Dec. 29, 2015, weighing in at seven pounds nine ounces.

(This is a note from a Tech Trek camper.)

"Dear AAUW,
 "This camp has been the best experience ever. It has taught me so much. Also I'm interested in a science and technology job."

TULSA VOICE

Monthly newsletter of American Association of University Women,
 Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;

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Interest Groups

ADELANTE READING GROUP



Adelante Book Group will meet **Monday, February 15**, at 6:30 p.m. in the home of Rose Unterschuetz, 5820 S. Evanston Ct. The book selection is Disgruntled by Asali Solomon. Bring a dish to share for a light supper. For more information, phone or text Rose at 918-688-7128.



MYSTERY BOOK GROUP

Wednesday, March 16, at 7:00 p.m. come to Barnes and Noble Café at 41st and Yale. In observance of St. Patrick's Day we are reading mysteries with the word "green" in the title.



Questions or further information? Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net



MOVIE GROUP

Our next movie day will be **March 1**. Please Contact Rose Unterschuetz, for more information, at **918-688-7128**, or tulsarose@sbcglobal.net.



GOURMET GROUP

The Gourmet Group will be going to Laffa Medi-Eastern restaurant in the Brady District on Saturday, March 12th at 6:30 PM.

Call (918 523-6365) or email [Barbara Avakian](mailto:Barbara.Avakian@gmail.com) by March 5th (Barbara.Avakian@gmail.com) if you plan to attend.



Join an interest group now!

MEMBERSHIP MATTERS

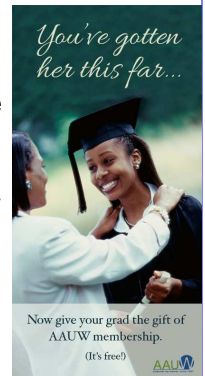
Take 50-75 percent off national dues for NEW BRANCH MEMBERS only

Recruit new branch members with the half-price national dues rate of \$24.50 between January 1 and March 15. Use the "Shape the Future campaign" and double the discount! **That makes national dues for any new members joining at a public event just \$12.25 — 75% off normal AAUW national dues!** This offer applies to this fiscal year 2015-2016, so the membership will expire June 30, 2016. Student affiliate dues of \$17 are also eligible for these discounts.

Why not bring a friend whom you think may be interested in joining AAUW to the February, 2016 meeting and learn more about this opportunity!

Celebrate winter graduates with a free membership

Celebrate the success of a graduate this season with **Give a Grad a Gift**. Anyone who graduated within the last two years is eligible, so don't forget interns or student teachers you know. Give graduates a free, one-year AAUW membership in honor of their accomplishments. **Give a Grad a Gift** can also be applied to YWTF (Younger Women's Task Force). See <http://www.aauw.org/resource/give-a-grad-a-gift/> for more information.



Interim Membership Vice-President
Rose Unterschuetz, tulsarose@sbcglobal.net

WELCOME NEW MEMBER

Olgv Gary 918-495-6053
2448 E. 81st St., Ste. 5803 c: 757-287-6227
Tulsa, OK 74137 olqvgary@gmail.com

Olgv recently moved from Virginia; we welcome her to Oklahoma, and to Tulsa Branch AAUW!

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

AAUW Adopts Younger Women's Task Force

The Women of YWTF



Alison Stein, founder of YWTF

The idea of YWTF came to me when I graduated from college and discovered that women like me — women in their 20s and 30s — were aging out of college-based and youth-based women's organizations, but, at the same time, feeling removed from the organized women's movement. It quickly became apparent to me that women in their 20s and 30s had fallen through the cracks of the women's movement and of progressive organizing more generally.

YWTF was officially launched in January, 2005, through a meet-up that brought together more than 100 younger women from more than 45 different states to define the issues that mattered most to them. Since that time, YWTF has served as a unique space to allow women in their 20s and 30s to work on issues of importance to them, including political engagement, leadership development, economic empowerment, women's health, reproductive

rights, and work-life balance. YWTF has also served as an incredibly powerful networking platform for women in their 20s and 30s.

I am very proud of what WTF has become, and I am thrilled that it now has a home at AAUW. The marriage between YWTF and AAUW is a natural one, as YWTF provides a next home for AAUW's college-based women.

I look forward to seeing YWTF grow and thrive under all of your leadership.

Alison Stein



FEBRUARY 29: JOIN THE ¡ADELANTE! BOOK OF THE MONTH CLUB DISCUSSION

Calling all Book of the Month Club Discussion members! **Join us as we read** for our second book discussion; this time we'll talk with former **AAUW American Fellow Asali Solomon**, author of Disgruntled: A Novel. A coming-of-age tale and portrait of Philadelphia in the late 1980s and early 1990s, Disgruntled examines the double binds of race and focuses on the desire to rise above the limitations of the narratives we're given.

Register now to join the national discussion, at <http://www.aauw.org/event/2016/02/meet-the-author-asali-solomon-disgruntled>, by **February 28**. When you register, instructions to access at the event will be sent to your e-mail address. You will also have the opportunity to send your "burning questions" about the book when you register. **The discussion is Monday, February 29, 6:30 p.m. Central Time.** Come to the home of Rose Unterschuetz (5820 S Evanston Ct.) to join in the webinar discussion.



Asali Solomon will participate in ¡Adelante! webinar

NOTE: This is a totally different group from the Adelante book group which meets the third Monday of each month.

AAUW MISSION, ACTION, NOTES

Finding community and belonging with AAUW

When Theresa Johnson started as a transfer student at Lock Haven University, she was nervous and lacking in self-confidence—she had been away from the classroom for three years. Looking for a way to become involved on campus, she joined a couple of groups, but quickly became “head over heels” for the AAUW student organization. In her words, “It was a match made in feminist heaven.”

She accepted an office, eager to work closely with other students who are passionate about social equality. Theresa went on to win an AAUW national scholarship, and attended the National Conference for College Student Leaders. There she was encouraged to apply to serve on the Student Advisory Council; the effort was successful.

Theresa lauds AAUW for giving her entry into two great communities, her home community at the University, and the AAUW national community. As she says, “The sense of community that I’ve found with AAUW has helped me to grow as a leader, stay motivated as a student, and, ultimately, find my place in the world.”

We hope this experience is replicated across college campuses all over the nation! An AAUW branch somewhere will be very lucky to have these students as members someday.

AAUW statement on Obama’s proposed rule on Equal Pay

Seven years ago President Barack Obama signed into law his first piece of legislation as president, the Lilly Ledbetter Fair Pay Act. On January 29, 2016, the President directed the Equal Employment Opportunity Commission (EEOC), in partnership with the U.S. Department of Labor, to publish a proposal to annually collect summary pay data by gender, race, and ethnicity from businesses with 100 or more employees.

Under the proposal, employers would first submit

pay data as of the September 30, 2017, EEO-1 filing deadline, as required by the federal government. This step also expands on and replaces an earlier AAUW-supported plan for the Department of Labor to collect similar information from federal contractors.

The new proposal will cover more than 63 million employees, and the data collected will provide critical insights into the gender and racial pay gap. This step will help focus public enforcement of equal pay laws and provide better insight into discriminatory pay practices across industries and occupations.

The EEOC has been designated as the best collector of this new information. AAUW has long asserted that this kind of transparency is associated with a smaller gender pay gap, and that implementing this nationwide data collection is an important step in our efforts to ensure fair pay for all.

Why Sponsorship matters for women in STEM

During National Mentoring Month, AAUW is advocating that we go beyond mentoring, to sponsorship. In addition to serving as a role model and offering career advice, sponsors use their social or political capital to actively promote a woman’s career. In addition to using their chips on a woman’s behalf and advocating for their work promotions, sponsors also do at least two of the following:

- ◆ Expand their perception of what they can do
- ◆ Connect them with senior leaders
- ◆ Promote their visibility
- ◆ Connect them to career opportunities
- ◆ Advise them on their appearance
- ◆ Make connections for them outside of their company
- ◆ Give career advice

Although both mentoring and sponsorship can improve women’s recruitment and retention in STEM, AAUW’s *Solving the Equation* research report suggests that sponsorship may be uniquely beneficial.

Equal Pay Day Benchmarks

It typically takes mothers nearly six extra months to earn what fathers earn in just one year. For example:

Tuesday, April 14 for all women, **Thursday, June 4** for Moms; **Tuesday, July 28** for African American women; **Thursday, October 8** for Latinas; **Tuesday, September 8** for Native American women.



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Our Value Promise:

"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

OK State AAUW Convention
Friday, April 15—Saturday, April 16, 2016
Duncan, OK – Hampton Inn

Room rate: \$107 for two persons, \$10.00 for a third person
(Breakfast furnished by hotel)

Registration fee: \$40-\$45

Each branch will provide a basket for a fundraising silent auction.

Plan now for a great weekend in Duncan;
mark your calendar now!

More information in state newsletter and upcoming [Tulsa Voice](#)



February, 2016 Calendar

Looking Ahead . . .

February 13 General Membership Meeting See P. 1.

February 15 Adelante Book Group 6:30 p.m. See Page 3.

February 20 Deadline for March TULSA VOICE.

February 29 ¡Adelante! Book of the Month Club Webinar Discussion See Page 3.

March 1 Movie Group See Page 3.

March 12 Gourmet Group See Page 3.

March 16 Mystery Book Club See Page 3.

April 15-16 OK AAUW Convention; see above.

June 3-4 Midwest AAUW Biennial Conference

June 12-18, 2016 TU Tech Trek 2016 See P. 2.