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Protect and enforce Title IXbecause equity is still an issue!

November General Membership Meeting

Date: Saturday, November 11, 2017

Time: 11:00 a.m.

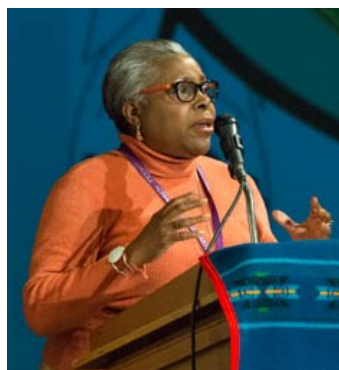
Place: Charleston's Restaurant
6839 S. Yale Ave.

Program: *IS TITLE IX WORKING IN THE TULSA AREA?*

Speakers: **Pauline B. Harris, Ed.D.**
Title IX Coordinator, Tulsa Public Schools, and
Principal of Administrative Consultants, LLC and Human Rights

Lunch: Order from menu

RSVP: Please contact **Gisele McDaniel** at giselemcdaniel@msn.com or leave a message at **918-583-3042** by **Thursday, Nov. 9.**



Pauline Harris, Ed. D.

Dr. Harris is the former Coordinator of Diversity Education at Oklahoma State University. She was instrumental in TPS receiving the 2014 and 2015 Mosaic Inclusive Workplace Culture award. Dr. Harris is a recipient of the YWCA'S 2015 Inaugural "Ten Women of the Year" award; she is a longtime member of the North Tulsa Historical Society.

Dr. Harris received her doctorate and master's degree from OSU; her B.S. is from Pittsburg State University. Her research includes an oral history study on the generational stories surrounding Tulsa's 1921 Race Riot.

Members are urged to invite a friend to hear Dr. Harris and discuss Title IX in our area.



President's Corner

Recently Nancy Parsons, author and former Tulsan, returned to Tulsa to discuss her newly published book, Fresh Insights to End the Glass Ceiling.

Parsons talks about a report released in 2016 by Peterson Institute for International Economics. Their research discovered that “companies with at least 30% female leaders in senior management had net profit margins up to 6 percentage points higher than companies with no women in senior leadership. This converts to a 15% increase in profitability for a typical company.”

Now there is food for thought, and something to feel good about!

Thanks, again, to the Grahams for their hospitality for our October fundraiser. We had a great turnout and significant monies were raised!

Hope to see you at the November meeting!

Pam McDonald
President, AAUW Tulsa Branch

Tulsa Branch Notes

THANK YOU, GRAHAMS!

Many thanks to **Dr. Vondale and Jan Graham** for hosting our annual Wine & Cheese Fundraiser. Each year the Grahams have opened their lovely historical home to us for this event.



THE PROGRAM SCHEDULE for 2017-18:

Nov. 11	Title IX
Dec. 10	Holiday Tea
Jan. 13	Sex Trafficking
Feb. 10	“Traces of the Trade”, documentary for Black History Month
Mar. 10	Women’s History
April 14	Pay Equity; Intro to \$tart \$mart
May 12	Visit by AAUW-OK President-Elect

FUNDRAISER SUCCESSFUL!

Members and friends of Tulsa AAUW — **you have raised \$1,050** at our Wine & Cheese Fundraiser! And more may be coming in! These funds will be used for scholarships for girls to attend a STEM camp.

Thank you for your generosity, and thank you to those who brought food, supplies, etc.

If you haven’t yet contributed and want to do so, please send a check to our treasurer made out as follows: Payable to: AAUW-Tulsa

Memo Line: Local STEM Scholarships
Mail to Gabrielle W. Jones, 1115 E. 36th St., Tulsa, OK 74105.



Ask your candidates if they support or oppose ...

Stronger prevention efforts and stronger enforcement of federal laws prohibiting campus sexual harassment and violence



See where they stand:
bit.ly/Congressvoterecords



TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;
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Interest Groups

ADELANTE READING GROUP

Our next meeting will be on **Thursday, November 9th**, at 6:00 p.m.



We commemorate Native American Heritage Month as we talk online with Winona LaDuke about her book *The Winona LaDuke Chronicles: Stories from the Front Lines in the Battle for Environmental Justice*.

The book is an account of LaDuke's personal journey to recovery, beginning when her home burned down in 2008. It is a collection of inspiring stories of indigenous communities.

Please bring a dish to share for a light supper. Come to the home of Rose Unterschuetz (5820 S. Evanston Ct.).

For more information, phone or text Rose at 918-688-7128.

MYSTERY BOOK GROUP

Wednesday, November 15, at 7:00 p.m. come to Barnes and Noble Café at 41st and Yale for our book discussion. We are reading food mysteries, which may or may not have recipes with the book.



Questions?

Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

GOURMET GROUP

Join with this group in December as they enjoy dinner out in a local restaurant. Anyone interested can **call Kay Witt at 918-633-5217**. More details in the December newsletter.



MOVIE GROUP



Please contact Rose Unterschuetz if you are interested in viewing movies with a group. Some movies will be in Rose's home, some at a movie theater.

Rose Unterschuetz
Phone or text Rose at 918-688-7128

MEMBERSHIP MATTERS

Didn't you enjoy hearing from those bright talented girls who were alums of AAUW Tech Trek camps supported by AAUW Tulsa Branch? Did you enjoy a fun evening at the Wine and Cheese Fundraiser hosted by Vondale and Jan Graham? Aren't you proud of the \$1,000+ raised for local STEM Scholarships for 2018?

The members of Tulsa Branch are actively involved in changing the climate for women and girls in the Tulsa community. Why not invite a friend or acquaintance to join us?

Do you know a school teacher who would enjoy joining you for lunch to hear more about the protection and regress for students under Title IX. Why not show a little love and invite a teacher for lunch!

There are so many women who want to be more active in changing the climate for women and girls and there is so much work to be done to achieve pay equity, eliminate sexual assaults on campus, get more girls in the STEM pipeline to higher paying jobs and support more women to hold public offices and much more. We need all the woman power we can get!!

Hope to see you and a friend at the November meeting. Remember this will be a Shape the Future event which means your friend can join for 1/2 the costs on National dues.

Rose Unterschuetz
Interim Membership Vice-President
tulsarose@sbcglobal.net
918-747-5516

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)



AAUW offers Skill-Training Webinars for Members

Skill-training webinars will be held on the second Tuesday of every month at 7 p.m. ET.

The next webinar, set for **Tuesday, November 14, 2017**, is *Diversity and Inclusion Task Force*; learn how to create a more welcoming community for all.

Upcoming webinars are: December 12: *Transition and Succession Planning*; January 9, 2018: *Fundraising from Other Pockets*; February 13: *Diversity and Inclusion Task Force*; March 13: *How to get Publicity*; (none in April); May 8: *Writing to Engage*; June 12: *Creating the Value of Membership*.

Scheduling is subject to change; check at www.aauw.org regularly for updates.

You can also watch archived recordings of past webinars.

Gender Pay Gap for Latinas

Thursday, November 2, marked Latinas' Equal Pay Day, the symbolic day when Hispanic and Latina women's earnings "catch up" to non-Hispanic white men's earnings from the previous year. Latinas are paid 54 percent of what non-Hispanic white men are paid. That means it takes Latinas almost an entire extra year of full-time, year-round work in order to be paid what the average non-Hispanic white man took home by December 31.

Urge your members of Congress to support the passage of the Paycheck Fairness Act and the Fair Pay Act.

12 Stats on Gender Equity That Are Scariest than Halloween!

- ➔ Research indicates it could be 102 years before women are paid as much as men.
- ➔ In 2017, states passed 57 new abortion restrictions.
- ➔ Only 60 % of eligible voters cast their ballots in 2016.
- ➔ Around 50 million workers do not have paid sick leave.

- ➔ One in five women is a target of sexual assault while in college.
- ➔ Women make up just 12 % of the engineering workforce, and women in computing has fallen from 35% in 1990 to just 26% today.
- ➔ The United States is the only industrialized nation that doesn't mandate paid parental leave.
- ➔ Latinas were paid 54 cents for every \$1 paid to a white man in 2016.
- ➔ Only 32 Fortune 500 companies are led by women.
- ➔ Women and men don't have equal rights under the U.S. Constitution; we need to pass the Equal Rights Amendment
- ➔ Women hold nearly two-thirds of the country's \$1.3 trillion student debt.
- ➔ The U.S. House of Representatives has voted to repeal or alter the Affordable Care Act more than 60 times.

These statistics are a call to continued activism on behalf of women and girls!



Know Your Rights: Workplace Sexual Harassment

Sexual harassment is a form of sex discrimination that violates Title VII of the Civil Rights Act of 1964. Title VII is a federal law that prohibits discrimination in employment on the basis of sex, race, color, national origin, and religion, and it applies to employers with 15 or more employees, including federal, state, and local governments. Even with Title VII's protections, many people across the country still face sexual harassment in their workplaces.

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**"There will be enough women on the Supreme Court when there are nine."**

—Associate Justice Ruth Bader Ginsburg,  
 Supreme Court of the United States

## Title IX: *What is it, and why does AAUW care?*

Title IX, which AAUW helped to craft and pass in 1972, is a federal law that prohibits sex discrimination against students and employees at educational institutions that receive federal funds:

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.*

Staff and students in any educational institution that receives federal financial assistance, including local public school districts, colleges and universities, for-profit schools, libraries, museums, and education agencies. Although Title IX is most famous for its effect on athletics, the law prohibits gender discrimination in all aspects of education. For example, sexual assault, sexual harassment, bullying based on sex, and pregnancy discrimination can be Title IX violations.

### AAUW'S INTEREST IN TITLE IX

AAUW is in a campaign to protect Title IX and our efforts to make schools safer and more equitable for all students.

Our Legal Advocacy Fund provides case support to protect legal rights in schools and workplaces, creates precedents to combat future injustices, and holds those who violate Title IX accountable.

AAUW also aims to attract more girls and women to science, technology, engineering, and math (STEM) fields, which produce some of the fastest-growing and best-paid jobs. Our efforts need full enforcement of Title IX to succeed.

**Title IX is a civil rights issue!**

### AAUW CEO BLASTS SEC. DEVOS CHANGES TO TITLE IX

Secretary of Education Betsy DeVos recently announced opening up Title IX for changes. AAUW's CEO Kim Churches called this "a blatant attempt to roll back protections for students...an action that is at direct odds with upholding the civil rights of all Americans."

Churches also stated, "Considering that 89 percent of college campuses disclosed zero reported rapes last year — despite the fact that we know incidents are far more frequent — we should move forward and build on past progress, not walk back current protections."

Kim Churches added, "The American Association of University Women stands with survivors and remains committed to protecting and defending Title IX, and to pursuing its vigorous enforcement."



### STAND UP FOR EQUITY IN EDUCATION

Congresswoman Patsy Mink (D-HI) forever changed the face of academia and athletics through the passage of Title IX in 1972. Yet, inequities and barriers remain.

Now Congress can further ensure equity in education by enacting the Patsy T. Mink Gender Equity in Education Act of 2017 (GEEA). Building on the legacy of Rep. Mink, GEEA would:

- ◆ Establish an Office of Gender Equity in the U.S. Department of Education to coordinate activities within the Department and among other federal agencies;
- ◆ Support the work of thousands of Title IX coordinators by providing annual training and technical assistance;
- ◆ Authorize competitive grants to K-12 schools, colleges, local educational agencies, or states to support their gender equity work.

**Urge your members of Congress  
to co-sponsor GEEA now.**

**Websites:** Tulsa Branch—<http://Tulsa-ok.aauw.net/>  
Oklahoma AAUW—[www.aauwoklahoma.org](http://www.aauwoklahoma.org)  
National AAUW—[www.aauw.org](http://www.aauw.org)



With states gearing up for their 2018 legislative sessions, we need to take this opportunity to build relationships with state legislators — schedule a meeting with them; show up at community meetings and raise your hand; let policymakers see you as a resource. Advocating is as simple as finding a cause that makes you tick and uniting with others to take action toward that common cause.



## November, 2017 Calendar

**Nov ?** Movie Group See Page 3.

**Nov. 9** Adelante Book Group See Page 3.

**Nov. 11** General Membership Meeting See P. 1.

**Nov. 14** Skill-Training Webinar See P. 4.

**Nov. 15** Mystery Book Group See P. 3.

**Nov. 20** Deadline for December 2017 TULSA VOICE.

### Looking Ahead . . .

**Dec.** Gourmet Group eats out See Page 3.

**Dec. 10** Holiday Tea

**June 29-July 1, 2018** AAUW/OK State Convention