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Wine and Cheese Tasting Fundraiser

Friday, October 13, 2017
5:30—7:30 p.m.

At the home of Jan & Vondale Graham,
312 E. 19th St. (between Madison and Detroit)

Benefiting Tulsa Area
STEM scholarships for girls

Tickets: \$25.00
Make your donation
at the Wine Tasting or mail it to:

Treasurer Gabrille W. Jones
1115 E. 36th St., Tulsa, OK 74105
Please make checks payable to AAUW Tulsa
and note "STEM Scholarship".

Please RSVP to:
Pam McDonald (918-627-1823)
or AdamsFamily9857@aol.com

NOTE: This fundraiser replaces our October General Membership Meeting.



President's Corner

We had a great turnout for our September meeting with several guests and new members in attendance.

With this momentum, we have launched a Facebook page to draw attention to our branch. National has indicated that social media is key to success in gaining new members by putting out there what Tulsa branch is all about! If you're on Facebook, visit the page — AAUW Tulsa OK — and if you're not, think about getting on Facebook. It can be a lot of fun, a way to keep in touch with friends and family, and staying informed of everything going on around you.

Hope everyone joins us at our fall fundraiser at Dr. Vondale and Jan Graham's home on October 13. It's a relaxing evening of food, wine and socializing with friends. And all proceeds go to help our branch support local STEM scholarships for girls!

Pam McDonald
President, AAUW Tulsa Branch

TULSA VOICE

Monthly newsletter of American Association of University Women,
Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;
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Oklahoma Women's Coalition One Voice Luncheon

Thursday, November 2, 2017, 11:30 a.m. to 1:00 p.m.
St. Luke's United Methodist Church, 222 N.W. 15th St., Okla. City

AAUW-OK is one of many women's organizations that are a part of the Oklahoma Women's Coalition. The One Voice Luncheon is the Coalition's annual celebration and primary fundraising effort held every autumn. While there is no charge for the luncheon, guests are highly encouraged to financially support the mission of the Oklahoma Women's Coalition—improving the lives of women and girls through education and advocacy.

Tulsa Branch Notes

SOCIAL MEDIA COMMITTEE

Our branch is initiating a Facebook presence, at AAUW Tulsa OK. Thank you to **Cynthia Cole**, **Pam McDonald**, and **Rose Unterschuetz** for volunteering to serve on this committee. We are now hoping to also set up a Twitter presence.

WHAT TO BRING TO FUNDRAISER

Each member should bring a guest to our Wine & Cheese event on October 13. This is a great way to introduce them to our members.

Members are asked to bring finger foods to the Fundraiser on October 13. Our Gourmet Interest Group will also be providing desserts.

Do you have a favorite wine? You can bring wine to share.

BRANCH MAY TAKE REFRESHMENTS TO TEACHERS' LOUNGES

Our branch board has received a suggestion to take coffee and snacks to teachers' lounges at our local schools. Discussion at our next meeting.

THE PROGRAM SCHEDULE for 2017-18:

Oct. 13	Wine & Cheese Fundraiser at home of Jan & Vondale Graham.
Nov. 11	Title IX
Dec. 10	Holiday Tea
Jan. 13	Sex Trafficking
Feb. 10	"Traces of the Trade", documentary for Black History Month
Mar. 10	Women's History
April 14	Pay Equity; Intro to \$tart \$mart
May 12	Visit by AAUW-OK President-Elect



Interest Groups

ADELANTE READING GROUP

Our next meeting will be on Thursday, October 26th, at 6:00 p.m. We will listen to the author discussion of [A Disability History of the United States](#), by Kim E. Nielsen, Ph.D., from AAUW National. [See <http://www.aauw.org/event/2017/october-adelante-webinar/>]

If you want to read ahead, the link contains info about our November Adelante Book Group selection, [Front Lines in the Battle for Environmental Justice](#), by Winona LaDuke. Put our November 9th Book Group on your calendar.

Please bring a dish to share for a light supper. Come to the home of Rose Unterschuetz (5820 S. Evanston Ct.).

For more information, phone or text Rose at 918-688-7128.

MYSTERY BOOK GROUP

Wednesday, November 15, at 7:00 p.m. come to Barnes and Noble Café at 41st and Yale for our book discussion. We are reading food mysteries, which may or may not have recipes with the book.



Questions?
Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

MOVIE GROUP

Please contact Rose Unterschuetz if you are interested in viewing movies with a group. Some movies will be in Rose's home, some at a movie theater.



Rose Unterschuetz
Phone or text Rose at 918-688-7128

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

MEMBERSHIP MATTERS

Help Shape the Future of Tulsa Branch

We are off to a great start on the program year at Tulsa Branch. Welcome to new members **Kathryn Fisher, Cynthia Cole and Holly Simpson**. We look forward to getting to know you better as we work together to advocate for women and girls.

Now here is the part where you can help Shape the Future for AAUW Tulsa. We challenge every member of Tulsa Branch to invite at least one guest to attend the Wine and Cheese fundraiser, the November General Membership Meeting and the Holiday Tea. All meetings will be "Shape the Future" events where members new to AAUW are eligible to join for half price National dues, or \$48.50 total for National, State and Local dues!!

Please invite your friends and acquaintances to join our group of bright, engaged women.

Also please check out our new Facebook page, "AAUW Tulsa OK", like and follow us.

I am looking forward to seeing YOU and a friend on October 13th!

Rose Unterschuetz
Interim Membership Vice-President
tulsarose@sbcglobal.net
918-747-5516



L. to R: Angie Lewis, AAUW-OK State Co-President, Vivian Pickett (Tech Trekker, 2017) and sister Amira Pickett (Tech Trekker, 2015), Pam McDonald, President AAUW Tulsa Branch. The two girls were our speakers at our General Membership Meeting on September 9, 2017. Amira is continuing her STEM interest in school; she is on a robotics team!



The SIMPLE TRUTH about the Gender Pay Gap

(Fall 2017 Edition)

AAUW's research paper, *The SIMPLE TRUTH about the Gender Pay Gap*, was first published in 2011. In 2016 AAUW updated the report. Here are several points:

- ▶ According to AAUW, the pay gap won't close until 2119.
- ▶ There isn't just a gender pay gap—there's also a racial pay gap.
- ▶ Women working full time in the U.S. are typically paid just 80 percent of what men were paid.
- ▶ Women in every state experience the pay gap, but in some states it's worse than others.
- ▶ Data show that in almost every occupation men are paid more than women.
- ▶ Researchers have found that pay drops for the entire field when women enter traditionally "male" fields.
- ▶ In 2016 women ages 20-24 were paid 96 percent of what men were paid, decreasing to 78-89 percent from age 25-54. By the time workers reach 55-64 years old, women are paid only 74 percent of what men are paid.
- ▶ While education increases earnings, it doesn't

reduce the pay gap. At every level of academic achievement, women's median earnings are less than men's median earnings. In some cases, the gap is larger at higher levels of education!

- ▶ One result of the pay gap is that women are less able to pay off their student loans promptly, leaving them paying more and for a longer time than men.
- ▶ Women hold nearly two-thirds of outstanding student debt in the United States.

CHANGES THAT CAN HELP CLOSE THE WAGE GAP

For companies AAUW urges companies to conduct salary audits to proactively monitor and address gender-based pay differences. It's just good business!

For individuals Women can learn strategies to better negotiate for equal pay. AAUW's salary negotiation workshops help empower women to advocate for themselves when it comes to salary, benefits, and promotions.

For policy makers The Paycheck Fairness Act would improve the scope of the Equal Pay Act — which hasn't been updated since 1963 — with stronger incentives for employers to follow the law, enhance federal enforcement efforts, and prohibit retaliation against workers asking about wage practices. Tell Congress to take action for equal pay!

OKLAHOMA: TELL YOUR MEMBER OF CONGRESS YOU WANT FAIR PAY!

Member of Congress	District	Men	Women	Earnings Ratio	Ranking in State
Bridenstine (R)	OK-01	\$49,763	\$36,704	73.8%	3
Mullin (R)	OK-02	\$40,787	\$30,693	75.3%	2
Lucas (R)	OK-03	\$46,179	\$32,223	69.8%	5
Cole (R)	OK-04	\$46,716	\$34,222	73.3%	4
Russell (R)	OK-05	\$46,669	\$35,600	76.3%	1

AAUW Educational Funding and Awards

AAUW is one of the world's largest sources of funding for graduate women. Deadlines are nearing for Fellowships and Grants, listed below.

American Fellowships

Who may apply: Women pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for eight consecutive weeks.

Funding: \$6,000-\$30,000

Deadline: [November 15, 2017](#)

Community Action Grants

Who may apply: Individuals, AAUW branches and states, and nonprofit organizations to fund innovative programs or nondegree research projects that promote education and equity for women and girls

Funding:

One-year grant, \$2,000-\$7,000

Two-year grant, \$5,000-\$10,000

Deadline: [January 15, 2018](#)

Career Development Grants

Who may apply: Women pursuing a certificate or degree to advance their careers, change careers, or reenter the workforce and whose bachelor's degree was received at least five years before the award period

Funding: \$2,000-\$12,000

Deadline: [December 15, 2017](#)



International Fellowships

Who may apply: Women pursuing full-time graduate or postdoctoral study in the United States who are not U.S. citizens or permanent residents

Funding: \$18,000-\$30,000

Deadline: [December 1, 2017](#)

International Project Grants

Who may apply: Alumnae of AAUW's International Fellowships program who are living in their home countries and pursuing community-based projects to improve the social advancement and economic empowerment of women and girls

Funding: \$5,000-\$7,000

Deadline: [January 15, 2018](#)

Selected Professions Fellowships

Who may apply: Women pursuing full-time study in a master's or professional degree program in which women are underrepresented, including STEM, law, business, and medicine

Funding: \$5,000-\$18,000

Deadline: [January 10, 2018](#)

[If the deadline falls on a weekend, the deadline is the next business day.](#)

To learn more about AAUW Fellowships and Grants, go to www.aauw.org, and search for "fellowships and grants".



*AAUW advances equity for women and girls
through advocacy, education, philanthropy and research.*

AAUW, founded in 1881, is open to all graduates
who hold the associate's, baccalaureate or higher degree
from a regionally accredited college or university.

*In principle and in practice, AAUW values and seeks a diverse membership.
There shall be no barriers to full participation in this organization
on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

Our Value Promise:

*"As a member of AAUW,
you belong to a community
that breaks through
educational and
economic barriers
so that all women
have a fair chance."*

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/>
Oklahoma AAUW—www.aauwoklahoma.org
National AAUW—www.aauw.org

Urge Congress to Pass the Dream Act of 2017

The Dream Act of 2017 is a bipartisan bill that would provide a path to legal status for undocumented young individuals who came here before the age of 18 and who graduate from U.S. high schools and attend college, enter the workforce, or enlist in a military program. The impact of this legislation has the potential to reach hundreds of thousands of immigrants across the country, specifically providing immigrant women and girls with the educational and career opportunities that generations of Americans have relied on to achieve economic prosperity.

Send a message to your member of Congress now and urge him to stand up for young immigrants by passing the Dream Act of 2017 without amendment.

* * * * *

Department of Education Rescinds Crucial Title IX Guidance

Kim Churches, CEO of AAUW, has issued a statement responding to Secretary of Education Betsy DeVos' announcement concerning the weakening of Title IX policy. In part, Churches said, "AAUW is disappointed that the Department of Education has withdrawn the 2011 Dear Colleague Letter on Sexual Violence as well as the 2014 Questions and Answers on Title IX and Sexual Violence. Both were critical guidance tools schools requested to clarify their responsibilities under Title IX when responding to sexual violence.

"AAUW looks forward to weighing in as the Department of Education engages in its stated rule-making process. In the meantime we call on schools to continue to uphold students' civil rights. AAUW stands with survivors and will vigorously defend Title IX and the protections it affords all students."



October, 2017 Calendar

Looking Ahead . . .

October 12 Women in Transition Event

October 13 Wine & Cheese Fundraiser

Oct. ? Movie Group See Page 3.

Oct. 20 Deadline for November 2017 TULSA VOICE.

Oct. 26 Adelante Book Group See Page 3.

Nov. 11 General Membership Meeting

Nov. 15 Mystery Book Group See P. 3.

June 29-July 1 AAUW/OK State Convention