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Let's learn about Reading Partners

.....because equity is still an issue!

September General Membership Meeting

Date: Saturday, September 8

Time: 11:00 a.m.

Place: Brookside Library
1207 E. 45th Place

Program: ADVANCING READING SKILLS
OF TULSA'S STUDENTS

Speaker: Rebecka Jimenez,
Community Engagement Manager of Reading Partners

Lunch: Charleston's in Brookside, 3726 S. Peoria
1:15 p.m.

RSVP: Please contact **Pam McDonald** at AdamsFamily9857@aol.com or leave a message at **918-627-1823** by **Thursday, September 6.**



One tutor. One child. Infinite possibilities.

Reading Partners mobilizes communities to provide students with the proven individualized reading support they need to read at grade level by fourth grade. The group partners with under-resourced schools and engages volunteer reading volunteers to work one-on-one with students who struggle with reading. They meet with students for 45 minutes twice a week, following a structured, research-based curriculum.

Reading Partners became part of the Tulsa educational landscape in 2013, when they first began placing community volunteers in low-income schools to help kids master basic reading skills. Today, only one in four Oklahoma fourth graders is reading at a proficient level and 36% lack even basic literacy skills. Students reading below grade level in third grade are four times as likely as their peers to drop out of school before earning their diploma.

In the 2016-17 school year, 90 percent of Reading Partners' K-2 students mastered key foundational reading skills needed to read at grade level.

We welcome Rebecka Jimenez and Reading Partners to Tulsa Branch AAUW!



President's Corner

Greetings All!

What a wonderful summer we have had as Tulsa AAUW hosted the AAUW-OK State Convention at Post Oak

Lodge in Osage County. It was a resounding success! And now we are energized to continue with securing great programs for 2018-19.

I also want to share an article in a recent People Magazine about a company recognized for its achievements in equal pay initiatives that is so important to the AAUW agenda.

SalesForce, a San Francisco tech firm, had discussed a way to help women in the company. CEO Marc Benioff dedicated \$3 million to correct a pay gap deficiency between men and women employees. Another \$3 million has recently been contributed to correct compensation differences by gender, race and ethnicity across the company.

A shout-out to this firm! We certainly need more examples of these types of companies across the country.

Pam McDonald
President, AAUW Tulsa Branch

Our Branch Family

OUR SYMPATHY to Donna Mathews; her father, **Donald D. Mathews**, died May 14 and her mother, **Joyce Lee Mathews**, died July 17, 2018.

OUR SYMPATHY to **Johnny Barfield and Family** on the death of his wife and our AAUW member **Lois Barfield** on August 16, 2018.

We hope that **Janet Hyne** has recovered from surgery from a fractured kneecap in May, and **Gabrilie Jones** continues mending from wrist surgery in July.

BRANCH NOTES

Congratulations to the Weatherford AAUW Branch; their SAGE STEAM (Science, Technology, Engineering, Art and Math) Camp has been recognized for excellence!! Kudos to a great group of STEAM educators and activists! Tulsa Branch donated the benefits of our Wine & Cheese fundraiser last October to this camp.

Our programs for 2018-19 are planned:

- September 8 — "Reading Partners"
- October 13 — Hispanic Heritage Month
- November 9 — Wine/Cheese Fundraiser
- December 15 — Holiday Tea
- January 12, 2019—"Nanyehi", Cherokee film about Nancy Ward, known as a War Woman and Peacemaker
- February 9 — Black History Month
- March 9 — Women's History Project
- April 13 — Sexual Assault Awareness
- May 11 — Installation of Officers

"I don't want to be remembered as the girl who was shot. I want to be remembered as the girl who stood up."

—Malala Yousafzai

Women's Equality Day August 26, 2018

Celebrating the 98th anniversary of the certification of the 19th Amendment granting women the right to vote.

The 2018 theme is

NEVERTHELESS SHE PERSISTED:

**HONORING WOMEN
WHO FIGHT ALL FORMS
OF DISCRIMINATION
AGAINST WOMEN**



TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;

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Interest Groups

ADELANTE READING GROUP

Our book group will meet on **Tuesday, August 29 at 6:30 p.m.** at Zoe's in Kingspointe Shopping Center, 6044 S. Yale. The book selection for August is The Cailiffs of Baghdad, Georgia, by Mary Helen Stefaniak.



Our September selection is Ninth Street Women by Mary Gabriel, which will be published in September. Tulsa City County Library has books on order, or you can pre-order from Magic City Books or Amazon. We will meet at Magic City Books, 221 E. Archer St., on **Thursday, September 27, at 7:00 p.m.** and join in their discussion event, When Women Changed Art. We may want to do dinner before; more info later.

Looking ahead: In October we will read Radium Girls by Kate Moore. Then why not attend the BookSmart event sponsored by Magic City Books, at the **IDL Ballroom on October 10?**

More info later....

Please contact Rose Unterschuetz, Tulsa-rose@sbcglobal.net or phone/text **918-688-7128**

MYSTERY BOOK GROUP

Our next meeting is **Wednesday, October 17, 7:00 p.m.** at Barnes and Noble Café at 41st and Yale. We are reading any spooky mystery for the Halloween month.



Questions?

Call **Linda Brooks, 918-664-9914**, or lshbrooks@yahoo.net

GOURMET GROUP



The Gourmet Group had to cancel its May event, a Chinese dinner. Stay tuned to learn if the dinner will occur soon.

If you would like to join us, contact **Janet Hynes at 981-639-4583.**

“Remember always that you not only have the right to be an individual, you have an obligation to be one.”

—Eleanor Roosevelt

MEMBERSHIP MATTERS

Dear AAUW Tulsa Friends,

Membership renewals were due June 30th. We are certainly hoping that you plan to renew and continue your advocacy for women and girls through AAUW. Please use the link* below and choose the Branch option to renew your membership online. This option will automatically renew your National, State, and Branch memberships.

If you do not know your membership number (needed to renew online), please let me know and I will send it to you.

Tip: Sign into the AAUW National website, www.aauw.org, before choosing Membership from the menu at top. Then proceed as indicated above to renew your Branch, State and National Membership in one step by choosing the Branch renewal option.

Thank you for all you do for women and girls!!

Not a member yet? Join us to make an impact for women and girls. AAUW is a community standing 170,000 strong for gender equity. Your membership can make our powerful voice even louder on critical issues affecting women and girls. Go to www.aauw.org, choose Membership.

Rose Unterschuetz, Membership Vice-President
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[*https://www.aauw.org/membership/](https://www.aauw.org/membership/)

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PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____

(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)



2020 National Convening replaces AAUW National Convention

2020 will see a year-long National Convening instead of trying to gather AAUW members at a convention. The change is to allow more members to participate and to be more responsible financially.

Various programs and events will spotlight AAUW strategic priorities — education and training, economic security, and leadership. Included will be a celebration marking the 100th anniversary of women's right to vote, and AAUW's role for 137 years as a national leader for gender equity.

For those able to travel to Washington, DC, there will be a 1-2 day program that will include an AAUW National Awards event combined with a lobby day training and trip to Capitol Hill.

Check out the website 2020centennial.org for more information on the 100th anniversary of women getting the vote.

AAUW Mission Statement updated

The new 2018 Strategic Plan for AAUW presents a revised Mission Statement:

“To advance gender equity for women and girls through research, education, and advocacy.”

Some priorities of the plan include achieving pay equity by 2030; training 10 million women in salary negotiation by 2022; improving workplace culture to advance women. As part of the last priority, workplace sexual harassment will be studied; we will be asked to participate in a survey contributing to that research.

Stand Up for Women's Rights: Urge Your Senator to Oppose Judge Kavanaugh

Judge Brett Kavanaugh has been nominated by President Trump to a lifetime appointment on the U.S. Supreme Court, and the stakes are enormously high. AAUW has carefully considered Kavanaugh's record and one thing is clear: Judge Kavanaugh would put at risk the issues that are central to AAUW's mission. AAUW's toll-free number, 1-855-973-0824, will automatically connect you to your senator's office.

—from [AAUW Action Network](#)

2018 AAUW National Bylaws Amendment Vote Results

Only one of the three proposed amendment changes passed in our recent bylaws vote. Staggered Terms for the board passed with 96.61% in the affirmative. The proposal to do away with the degree requirement for AAUW membership failed, as did the proposal to allow non-AAUW members on the National Board. The degree requirement percentage of affirmative votes continues to increase each time it is brought up.

“Basically, all my life I'd been told you can't do that because you're female. So I guess I just didn't pay any attention.”

—Shannon Lucid, biochemist and astronaut

Women's student debt crisis in the U.S.

Student debt crisis is a women's issue. Women represented 56 percent of those enrolled in American colleges and universities in fall 2016, but hold nearly two-thirds of the outstanding student debt in the U.S. — almost \$900 billion as of mid-2018! According to AAUW's research paper, **“Deeper in Debt: Women and Student Loans”**, women take on larger student loans than do men. And because of the gender pay gap, they have less disposable income with which to repay their loans after graduation, requiring more time to pay back their student debt than do men.

Women working full time with college degrees make 26 percent less than their male counterparts, though the gap is somewhat smaller immediately after college (18 percent one year after graduation and 20 percent four years after graduation).

AAUW reports on women in leadership at nonprofits

Women's equity in the workplace has been a focus of the AAUW since our founding in 1881. Our recent research report, **Broken Ladders: Barriers to Women's Representation in Non-Profit Leadership**, shows that while great strides have been made, women are still largely excluded from the most powerful corporate positions in our economy. The research paper mentioned above is now available online, www.aauw.org.

AAUW-OK State Convention



Members and spouses at the Saturday evening banquet



Centerpiece fashioned by Tulsa branch for the banquet.



Saturday evening banquet, l. to rt.: Gabrielle Jones (Tulsa Branch), Kimberly Churches (AAUW National Executive Director and Keynote Speaker), Shelli Wasson (Edmond Branch).

The 2018 AAUW-OK State Convention in June followed a year of preparation by Tulsa Branch and the State Executive Board. It was a great success!

The speakers were illuminating and knowledgeable. Our AAUW National CEO **Kimberly Churches** informed us of several upcoming changes, with explanations. We were impressed with her availability and openness and look forward to a “new, improved” AAUW with Kimberly at the helm.

Our own **Donna Mathews** spoke about human trafficking in Oklahoma. Donna is the COO of Domestic Violence Intervention Services in the Tulsa area.

Allan Ford, Title IX Coordinator for Northeastern State University, updated us on Title IX. Women’s issues and social justice were highlighted by **Liz Waggoner**, Executive Director of Oklahoma Women’s Coalition.

During lunch we heard a presentation from **Neha Ghelani** about Accountability without Accusation; Ghelani works with Paradigm Shift of Tulsa. **Lisa Appeddu** and **Lori Gwyn** from the Weatherford branch told us about the SAGE STEAM (formerly Tech Trek) Camp, and **Shelli Wasson** and **Diana Campo** (Edmond Branch) reported on the “Girls Hall of Fame” program their branch sponsored with the Edmond library.

Suzanne Schreiber, President of the Board of TPS, informed us on “Oklahoma Public Education: The Good, the Bad, and the Ugly”.

We honored Kimberly Churches with a reception prior to the Saturday evening banquet. The day culminated with a viewing of the documentary, “Mankiller”.

A big “Thank You!” to all who had a part in making the convention a successful event!





AAUW advances gender equity for women and girls through research, education, and advocacy.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Our Value Promise:

"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/> Oklahoma AAUW—www.aauwoklahoma.org
National AAUW—www.aauw.org

Applications for 2019-20 AAUW Fellowships and Grants are now open!

Do you know any women pursuing postgraduate studies, furthering their careers, or working on a program to benefit women and girls? Point them to our fellowships and grants applications. Deadlines run from November to December. AAUW is providing \$3.9 million for fellowships and grants to 250 outstanding women and nonprofit organizations in the 2018-19 academic year!

American Fellowships for women pursuing full-time study to complete dissertations, conducting postdoctoral research full time, or preparing research for publication for 8 consecutive weeks.

Funding: \$6,000-\$30,000

Deadline: **November 1**

Career Development Grants for women pursuing a certificate or degree to advance their careers, change careers, or reenter the workforce and whose bachelor's degree was received at least 5 years before the award period.

Funding: \$2,000-\$12,000

Deadline: **November 15**

Community Action Grants are for individuals, AAUW branches and states, and nonprofits to fund innovative programs or nondegree research projects that promote education and equity for women and girls.

Funding: 1-year, \$2,000-\$7,000; 2-year, \$5,000-\$10,000

Deadline: **December 1**

International Fellowships are for women pursuing full-time graduate or postdoctoral study in the United States who are not U.S. citizens or permanent residents.

Funding: \$18,000-\$30,000

Deadline: **November 15**

International Project Grants go to alumnae of AAUW's International Fellowships program who are living in their home countries and pursuing community-based projects to improve the social advancement and economic empowerment of women and girls.

Funding: \$5,000-\$7,000

Deadline: **November 1**

Research Publication Grant in Engineering, Medicine, and Science for women conducting basic research in engineering, medicine, or the physical or biological sciences and who have a doctorate degree in one of those fields.

Funding: \$10,000-\$35,000

Deadline: **December 1**

Selected Professions Fellowships are for women pursuing full-time study in a master's or professional degree program in which women are underrepresented, including STEM, law, business, and medicine.

Funding: \$5,000-\$18,000

Deadline: **December 1**



September, 2018 Calendar

August 26 Women's Equality Day See Page 2.

August 29 Adelante Book Group See Page 3.

September 8 General Membership Meeting See Page 1.

September 20 Deadline for October, 2018 TULSA VOICE.

September 27 Adelante Book Group See Page 3.

Looking Ahead . . .

October 10 Adelante Book Group See Page 3.

October 17 Mystery Book Group See Page 3.

November 1, 15, December 1 Deadlines for applying for AAUW Fellowships and Grants See above.