

Tulsa Branch Officers

President

Pam McDonald
AdamsFamily9857@aol.com
918-627-1823

**Vice-President Program
Executive Committee**

Vice-President Membership
Rose Unterschuetz
tulsarose@sbcglobal.net
918-747-5516

Co-Chairs of Funds
Jan Graham
jmgramham251@gmail.com
918-583-8615

Donna Mathews
djm37183718@sbcglobal.net
918-585-3170 x48; 742-2275

Secretary
Vicky Escoe-Kelly
vescoekelly@gmail.com

Treasurer
Gabril W. Jones
gabril.w.jones@sbcglobal.net
918-744-6191

Public Policy Chair
Rose Unterschuetz
tulsarose@sbcglobal.net
918-747-5516

Hospitality Chair
Gisele McDaniel
giselemcdaniel@msn.com
918-583-3042

Historian
Gabril W. Jones
gabril.w.jones@sbcglobal.net
918-744-6191

Newsletter Editor
Gwen Hampton
gwenscout@aol.com



AAUW Wine and Cheese Tasting Fundraiser

Friday, November 9, 2018
5:30—7:30 p.m.

At the home of Jan & Vondale Graham,
312 E. 19th St. (between Madison and Detroit)

Benefiting
STEAM scholarships for girls

Tickets: \$25.00
Make your donation
at the Wine Tasting or mail it to:

Treasurer Gabril W. Jones
1115 E. 36th St., Tulsa, OK 74105
Please make checks payable to AAUW Tulsa
and note "STEAM Scholarship".

Please RSVP to:
Pam McDonald (918-627-1823)
or AdamsFamily9857@aol.com

NOTE: This fundraiser replaces our November General Membership Meeting.



President's Corner

Hello, ladies!

I'm enjoying these fall colors and I'm sure you are too. Just in time for our annual fall fundraiser where we get together for food, drink, and fun at Dr.

Vondale and Jan Graham's beautiful historic home in the Maple Ridge neighborhood. All our proceeds go to help our sister AAUW branch in Weatherford, OK with their summer STEAM camp.

Here in Tulsa we are lucky to have women involved in promoting the many policies empowering women that AAUW puts forth. Just this last week in the Tulsa World was an article about a grass-roots effort, "Changing the Status Quo", composed of women in Tulsa who work in business, government, nonprofits and education. They aim to close the gender pay gap, advance women to positions of leadership and stymie a workplace culture where the voices of women are undervalued.

We are fortunate to have like-minded women in the forefront working with us!

Pam McDonald
President, AAUW Tulsa Branch

~~~~~  
**"How wonderful it is  
that nobody need wait a single moment  
before starting to improve the world."**  
—Anne Frank  
~~~~~

TULSA VOICE

Monthly newsletter of American Association of University Women,
Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;
e-mail: gwenscout@aol.com

BRANCH NOTES

Bring these to our fundraiser Nov. 9:

A guest, a potential member;
Appetizers
Wine, if you have a favorite to share
Your donation!

Our programs for 2018-19:

November 9 — Wine/Cheese Fundraiser
December 16 — Holiday Tea
January 12, 2019—"Nanyehi", Cherokee film
about Nancy Ward, known
as a War Woman and
Peacemaker
February 9 — Black History Month
March 9 — Women's History Project
April 13 — Sexual Assault Awareness
May 11 — Installation of Officers

Save the date for our Holiday Tea—Dec. 16

Our annual Holiday Tea is set for Sunday, December 16, 2 p.m., at the home of Rose Unterschuetz. Bring your favorite holiday treat; Rose is providing beverages. Here is another opportunity to introduce a guest to AAUW!



9th Annual Dinner of Reconciliation "The DNA of Reconciliation"

Thursday, November 15, 2018, 6:00 PM
Greenwood Cultural Center,
322 N. Greenwood Ave.

Keynote Speaker: Eli Saslow
Pulitzer Prize Winner, Journalist, & Author

Reception: 6:30 pm **Dinner & Program:** 7:00 pm
Cost: \$25—Adults, \$15—children K-12

RSVP: by November 9,
To Jean Neal, 918-295-5009
jneal@jhfccenter.org

Interest Groups

ADELANTE READING GROUP

Let's plan to meet at my home (5820 S. Evanston Ct.) on **Tuesday, Nov. 27**, at 6:30 p.m. for book group. I will stir up a pot of soup. Please bring either an appetizer or dessert to share.

We will discuss Killers of the Flower Moon by David Grann. I hope we can all be present; it will be good to see everyone.

Happy Thanksgiving!

More info? Contact Rose Unterschuetz, Tulsa-rose@sbcglobal.net or phone/text **918-688-7128**.



MYSTERY BOOK GROUP

Our next meeting is **Wednesday, December 12, 7:00 p.m.** at Barnes and Noble Café at 41st and Yale. This time we will be reading holiday mysteries.



Questions?

Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

GOURMET GROUP



Save the date! The next Gourmet Group gathering will be **Thursday, December 6**, 6:30 p.m. at Roka Bar & Asian Flavors, 1616 S. Utica Ave.

Please notify the hostess, Kay Witt, if you plan to attend.

Kay Witt, 918-493-7270
kaywitt@hotmail.com

"One secret of life is that the reason life works at all is that not everyone in your tribe is nuts on the same day."

—Anne Lamott, ace autobiographer

MEMBERSHIP MATTERS



On the occasion of the 100th anniversary of women getting the vote in Oklahoma, we remember the courageous women who fought for our right to vote. More than ever we must continue the fight.

Please take action by inviting other women to join the women of AAUW in advocating for equity. There is still much work to be done and by joining with 170,000 other women across the country, our collective voice is amplified and resonates across the country into state houses and the nation's Capitol.



Please bring prospective members to our upcoming fundraiser and holiday tea and invite them to join us in advocating for equity for women and girls.

NEW PHONE NUMBER:

Linda Brooks 918-260-3263
(cell phone only, no land line)

Rose Unterschuetz, Membership Vice-President
tulsarose@sbcglobal.net, 918-747-5516

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

AAUW'S ECONOMIC SECURITY INITIATIVES

As members of AAUW we can help to move AAUW's new strategic plan forward. You can now watch a video in which CEO Kim Churches explains how to get involved in AAUW's economic security initiatives. She highlights 10 things you can do to make an impact locally as well as nationally, including our exciting *Members Mobilize a Million* initiative, which challenges every AAUW member and supporter to ask 20 friends, family members or colleagues to take AAUW Work Smart Online. AAUW will track progress and Kim will speak at the state convention with the highest participation rate.

So, how do you get started? Review the video and other resources for engagement on the website. (Go to aauw.org, in Search type "how to get involved with the strategic plan".) AAUW staff will update this page periodically to provide additional tools that will help us meet our bold goal of achieving pay equity by 2030. We now have received the link to AAUW Work Smart Online. (See *below*.) Please take the course and share it!

There is so much work ahead. But we can't do it without your continued support and investment in AAUW's mission — so let's get to work!



Kendra L. D

Kendra L. Davis,
Senior Vice President
of Advancement and
Partnerships



Gloria Blackwell

Gloria L. Blackwell,
Senior Vice President
Fellowships and Programs

AAUW National to facilitate two Work Smart sessions at the Virginia Women's Conference

AAUW National will be facilitating two Work Smart sessions at the Virginia Women's Conference sponsored by U.S. Senator Mark Warner (D-VA) on Saturday, November 17 at the Hotel Roanoke & Conference Center. The conference hosts about 800 women annually, and this year AAUW will hold two Work Smart workshops that will reach about 200 --400 women!

The organizers were inspired to offer the sessions after learning about them through AAUW of Virginia conference participants and recent press on the Work Smart initiatives in AAUW Boston and AAUW Massachusetts. AAUW National appreciates AAUW of Virginia's strong support and is engaged in ongoing conversations with the offices of both Senator Warner and Governor Ralph Northam (D) about building a state-wide initiative in Virginia.

National efforts continue to engage partners to advance the reach of Work Smart.

Work Smart Online Launched!

AAUW has now launched a free, online version of its Work Smart course (see *below*), which teaches women how to negotiate for higher salaries and become better leaders and communicators.

All AAUW members are being asked to take the one-hour curriculum — and then ask 20 women in your life to do the same. With our help, we can reach the goal of our "Members Mobilize a Million" campaign. **AAUW hopes to train 10 million women in salary negotiations by 2022 to help achieve pay equity by 2030!**

Work Smart Online

<https://salary.aauw.org/work-smart>

More AAUW News

Pay Gap Report Updated

AAUW has released an update to our research report, *The Simple Truth about the Gender Pay Gap*. This report digs into the details of the gender pay gap beyond the **average 80 cent earnings ratio** women face. The report provides a detailed look at the way in which women of different ages, races, occupations, and education levels experience pay gaps, as well as robust recommendations and actions policymakers, employers, and individuals can take to help close those gaps.

AAUW members can put *The Simple Truth* to good use in lobby meetings with elected officials, community events about the gender pay gap, and as a resource for developing resonate messaging for the media and other stakeholders. Copies of the most recent update will soon be available for order through ShopAAUW.

~~~~~  
*"When you can't find someone to follow,  
 you have to find a way to lead by example."*  
 —Roxanne Gay, *Bad Feminist* author  
 ~~~~~

Some Quick Facts about the Gender Pay Gap

The gender pay gap is the gap between what men and women are paid, most commonly, the median annual pay of all women who work full time and year-round, compared to the pay of a similar cohort of men.

Women's earnings as a percentage of white men's earnings:

Hispanic or Latina	53%
Black or African American	61%
White (non-Hispanic)	77%
Asian	85%
American Indian or Alaska native	58%
Native Hawaiian or other Pacific Islander	62%

National Conference for College Women Student Leaders

May 29-June 1, 2019

University of Maryland, College Park

Early-Bird registration for NCCWSL has now begun and will end February 15, 2019; this allows a discount of \$120 on the registration fee. Regular registration begins February 16, 2019.

National Scholarships are available; check out the online application. Deadline is February 15, 2019.

AAUW Funding Applications Open

AAUW has a wide range of fellowships and grants for community projects and women pursuing research, certificates, or advanced degrees. Could someone you know be in next year's class of AAUW fellows? Encourage them to apply now— deadlines began November 1.

Go to www.aauw.org.

\$3.9 million has been provided for fellowships and grants to 250 outstanding women and nonprofit organizations in the 2018-2019 academic year.

Fellowship and grant recipients perform research in a wide range of disciplines and work to improve their schools and communities. AAUW seeks a diverse applicant pool.





*AAUW advances gender equity for women and girls
through research, education, and advocacy.*

AAUW, founded in 1881, is open to all graduates
who hold the associate's, baccalaureate or higher degree
from a regionally accredited college or university.

*In principle and in practice, AAUW values and seeks a diverse membership.
There shall be no barriers to full participation in this organization
on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

Our Value Promise:

*"As a member of AAUW,
you belong to a community
that breaks through
educational and
economic barriers
so that all women
have a fair chance."*

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/>

Oklahoma AAUW—www.aauwoklahoma.org

National AAUW—www.aauw.org

Schools still underreporting sexual harassment and assault

89% of college campuses reported zero incidents of rape in 2016, despite numerous studies showing that rape is common on campuses! In addition, AAUW analysis found low rates overall of reports of sexual assault, including rape and fondling, domestic violence, dating violence, and stalking.

79% of schools with grades 7-12 reported zero allegations of sexual harassment in 2015-16! AAUW's research paper, *Crossing the Line: Sexual Harassment at School*, found that nearly half (48%) of students surveyed had experienced some form of sexual harassment in the past school year. 87% said that the harassment had a negative impact on them.

AAUW analyzed data from colleges and universities that participated in federal financial aid programs (virtually all institutions of higher education in the U.S., including private ones), and from public and public charter P-12 institutions that receive federal financial assistance from the Department of Education.

Under Title IX (45 years ago) and the Clery Act (1990) colleges and universities are required to disclose campus crime statistics and security information annually.

Additional focus is needed to fully enforce Title IX and the Clery Act, to preserve and not roll back critical protections for students, and to provide oversight of schools' compliance with the laws. **AAUW will continue to defend Title IX and promote its effective enforcement as a key to fair and equitable education for women and girls in the U.S.**

~~~~~  
**"We are either going to have a future where women lead the way to make peace with the Earth  
or we are not going to have a human future at all."**

—Vandana Shiva, Indian environmentalist  
~~~~~



November, 2018 Calendar

November 9 Wine & Cheese Fundraiser See Page 1.

November 15, December 1 Deadlines for applying for
AAUW Fellowships and Grants

November 15 9th Annual Dinner of Reconciliation. P. 2.

November 20 Deadline for December, 2018 TULSA
VOICE.

November 27 Adelante Book Group See Page 3.

Looking Ahead . . .

December 6 Gourmet Group Dinner See Page 3.

December 12 Mystery Book Group See Page 3.

December 16 Holiday Tea See Page 2.

May 29-June 1, 2019 NCCWSL (National Conference
for College Women Student Leaders) See Page 5