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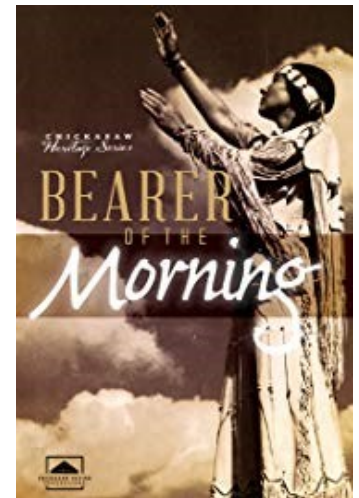
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## We celebrate Native American Heritage Month ....because equity still matters!

### January General Membership Meeting

- Date:** Saturday, January 12  
**Time:** 11:00 a.m.  
**Place:** Schusterman-Benson Library\*  
3333 E. 32nd Place  
**Program:** FILM — *BEARER OF THE MORNING: THE LIFE OF TE ATA THOMPSON FISHER*, CHICKASAW STORYTELLER  
**Dinner:** To be determined at the meeting  
**RSVP:** Please contact **Pam McDonald** at [AdamsFamily9857@aol.com](mailto:AdamsFamily9857@aol.com) or leave a message at **918-627-1823** by **Thursday, January 10.**



Mary Frances “Te Ata” Thompson was born and raised in the town of Emet in the Chickasaw Nation, where her family settled following the removal of the Chickasaw from their original tribal homelands. During this government enforced assimilation, Thompson stood out as a voice for cultural preservation.

She embraced the Chickasaw tradition of storytelling and transformed herself into the world-renowned performer, Te Ata, sharing their unique story and spirit.

In this 54-minute documentary we discover how this dynamic woman overturned negative stereotypes and advocated the preservation of Indigenous American cultures. Thompson successfully navigated the social, geographic and cultural distances to become one of the most successful native American performers in history.

In her career, she entertained and educated audiences, including President Franklin and First Lady Eleanor Roosevelt and their guests—the King and Queen of England.

Chickasaw nation Governor Bill Anoatubby noted, “She is a shining example of the power of artistic expression to change hearts and minds.”

*Bearer of the Morning* is a Chickasaw Nation production and the second installment of the Chickasaw Heritage Series.

*\*This event is not affiliated in any way with the Tulsa City-County Library. The Library neither sponsors nor endorses this event, the speaker(s) or the organization.*



## President's Corner



**Hello, ladies!**

A New Year equals new hopes, dreams, adventures, and focus to improve our communities around us.

**Our members and friends** are ready to get

back to work on making Tulsa AAUW the best it can be! I hope you enjoy the programs we have slated for the upcoming months.

**Let's have a great 2019!**

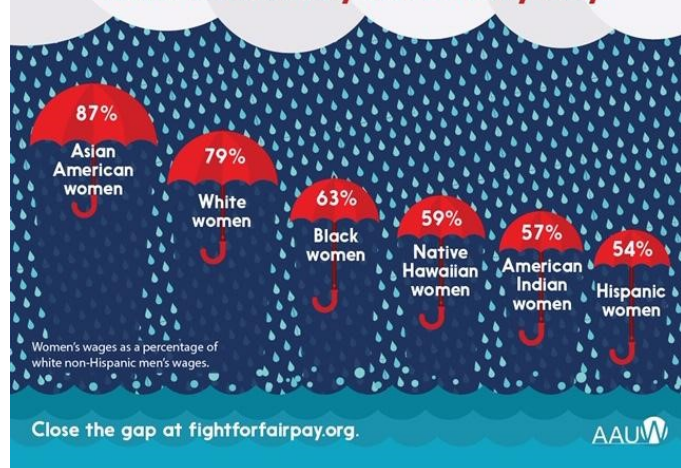
*Pam McDonald*  
President, AAUW Tulsa Branch

## The Pay Gap hurts Native American Women

**Native Women have to work 9 extra months to make the same salary as white men made last year.**

September 27, 2018, was Native women's Equal Pay Day. It took 21 months to white men's 12 months to make the same pay. AAUW has studied this issue and there is not as much data, since American Indians and Alaskan natives make up only 2% of the population. Our best guess for a cause is a disproportionate rate of unemployment, poverty, and violence as well as limited access to education, and women tend to bear the brunt of discrimination.

**Because of the gender pay gap women have less money for a rainy day.**



## BRANCH NOTES

**MANY THANKS** to Jan and Vondale Graham for hosting our Wine and Cheese fundraiser again. Fourteen donors attended; a total of \$650 was raised, from members and non-members. Thank you to all! And thanks also to those who brought the delicious food.

### Holiday Tea 2018

A nice crowd enjoyed our Holiday Tea, hosted by Rose Unterschuetz. Tulsa Branch members were joined by a few Tahlequah members and our State President-Elect Dr. Susie Hull.



**Rose Unterschuetz,** hostess of our 2018 Holiday Tea.



Tulsa Branch's silver tea set making its annual appearance.

**"My politics would be, must be, have to be, completely separate from my judgment."**

—Associate Justice Elena Kagan, Supreme Court of the United States

### TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

**Web Site:** <http://tulsa-ok.aauw.net/>

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## Interest Groups

### ADELANTE READING GROUP

We will meet **Tuesday, January 15th, at 6:30**

**p.m.** The soup will be on and we invite you to bring an appetizer, salad, or dessert to share for our meal.

The book selection is best selling "Bad Feminists" by Roxane Gay. This thought provoking collection of essays should make for a lively discussion.



As always we invite you to come and bring a friend.

For more information and to RSVP please text Rose Unterschuetz at **918-688-7128**.

### MYSTERY BOOK GROUP

The Mystery Group will meet again in February (we meet every other month). Save **Wednesday, February 20**, for our discussion of any book by Margaret Truman. Come to Barnes & Noble on 41st at 7:00 p.m.

In addition to the library, you can find used books to purchase at Gardner's' and the Frugal Bookworm.



Questions?

Call **Linda Brooks, 918-664-9914**, or [lshbrooks@yahoo.net](mailto:lshbrooks@yahoo.net)

*"If you argue with a fool, someone passing by will not be able to tell who is the fool and who is not."*

—Wilma Mankiller, former Cherokee Chief

### Our programs for 2018-19:

- January 12- "Bearer of the Morning"  
Documentary film for Native American Heritage Month
- February 9 — Black History Month
- March 9 — Women's History Project
- April 13 — Sexual Assault Awareness
- May 11 — Installation of Officers

## MEMBERSHIP MATTERS

Did you know there are additional benefits to being an AAUW member besides being a part of a great organization? Read on .....

**Magazines** **MagazineLine** offers more than 800 titles to choose from at the lowest prices, guaranteed. You can save up to 85% of a variety of national magazines. Go to [AAUW.MagazineLine.com](http://AAUW.MagazineLine.com) or call 1-800-230-0283.

**DiversityComm** offers free subscriptions for AAUW Members! Their magazines include "Black EOE Journal", "Hispanic Network", "Professional WOMAN's", "U.S. Veterans", "Diversity in STEAM", & "DIVERSEability".

**Office Supplies** **Office Depot** and **Office Max** offer discounts of preferred products online and in stores. Go to the [aauw.org](http://aauw.org) website to print your in-store savings card.

**ShopAAUW** Get the latest AAUW swag at the **AAUW online store**. Find T-shirts, pens, tote bags, magnets, stickers and more.

**Books & Publications** **AAUW research reports** on issues that matter to women and girls or decades.

**Insurance** Geico offers a special discount on insurance. Call 800-368-2734 or visit [www.geico.com/org/aauw](http://www.geico.com/org/aauw) for your free quote. Mention "AAUW" and AAUW will receive \$15 per auto insurance inquiry, \$10 per home inquiry, and \$5 per renter/condo/boat inquiry.

AAUW's member benefits can enhance your professional and personal life and will save you money! Also, with each purchase, AAUW receives a royalty that is used to support the work we do.

**Rose Unterschuetz, Membership Vice-President**  
[tulsarose@sbcglobal.net](mailto:tulsarose@sbcglobal.net), 918-747-5516

### PROSPECTIVE MEMBER

Prospect's Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # (w) \_\_\_\_\_ (H) \_\_\_\_\_

AAUW Contact \_\_\_\_\_

(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)



## AAUW NEWS 'n NOTES

### Title IX at risk

**Last year**, the administration began its systematic attack on Title IX, and even announced that additional rollbacks were coming. That has happened; the Department of Education issued a plan to make sweeping changes to Title IX's regulations, which would have significant implications for students' civil rights and for federal enforcement of the law.

**Proposed changes** would weaken Title IX's protections by narrowing the definition of sexual harassment to allow schools to exclude much of the abuse students experience, limiting when schools will respond, and putting in place processes that make it harder for students to come forward when they experience sexual harassment or assault. These changes will make schools less safe for students.

**Deborah J. Vagins**, AAUW Senior Vice-President for Public Policy and Research, has these suggestions for us to have an impact:

1. **Learn more** about the Department of Education's actions to weaken Title IX and what they would mean for students' civil rights and safety.
2. **Submit a Letter to the Editor** to your local paper to help educate others in the community about what's at stake.
3. **Share AAUW's petition** to stand up for equity in education by protecting Title IX with friends, family and neighbors.

### Schools still underreporting sexual harassment and assault

**The Clery Act**, passed in 1990, requires colleges and universities to disclose campus crime statistics and security information annually and to report this to the Department of Education.

**But AAUW analysis** of data reported shows that 89% of 11,000 college and university campuses failed to disclose even a single reported incident of rape in 2016, despite numerous studies showing that rape is common on campuses.

**Nearly 4 in 5 campuses** reported zero incidents of sexual assault, including rape and fondling, domestic violence, dating violence, and stalking.

**AAUW research** has shown that nearly half of students in grades 7-12 reported experiencing some form of sexual harassment, yet more than three-fourths of schools reported zero incidents for the 2015-16 school year.

**Underreporting** may be due to individual student

fears of reporting to authorities; procedural gaps in how institutions record or respond to incidents; a reluctance on the part of institutions to be associated with these problems; or a combination of these factors.

**But regardless of the reasons, educational institutions have a legal responsibility to accurately monitor, disclose, and diligently respond to sexual harassment and assault.**

### AAUW Fellowships and Grants Recipients

**Carolyn Moore**, the 2018-19 Career Development Grantee, is challenging pre-conceived notions about what women's work is or could be. She is the fire captain in the St. Louis Fire Department and the only African-American woman commissioned officer serving in the department.

**With the support** of the AAUW award she is pursuing a master's degree in management and leadership, and she intends to develop a fire-service management and leadership consulting firm. She also plans to start a mentorship program, reaching out to young girls and women who are interested in joining the public service field.

**Sanjukta Chaudhuri**, Ph.D. is a 2012-13 AAUW Fellow. She is a research analyst in Minnesota's Department of Employment and Economic Development, and has found that there is a 28.3% gender earnings gap in health care and social assistance in Minnesota, the largest and most female-dominated sector in the state.

**Sarajaneé Davis**, 2018-19 AAUW American Fellow, says, "My hope is to increase women's voices and platforms". Davis is studying how gender shaped student activism in the Black Power movement from the late-1960s to mid-1970s. Her work examines the political climate at college campuses primarily located in the upper south.

**These women** are using their AAUW awards to do work that will ultimately enhance the lives of women and girls. **AAUW awarded \$3.9 million to 250 scholars and community projects for the 2018-19 academic year!**

*"I am endlessly fascinated that playing football is considered a training ground for leadership, but raising children isn't."*

—Dee Dee Myers, political analyst

## More AAUW News

### Sign up with NCCWSL Early Bird Rates

**Early bird rates** for the National Conference for College Women Student Leaders (NCCWSL) end on February 15, (a \$120 savings), so college women should be sure to register before then. The Conference takes place May 29 to June 1 at the University of Maryland, College Park.

**Part of the event** will be to honor the 2019 Women of Distinction, a group of remarkable women who have made groundbreaking achievements across industries. Check back soon to learn more about the first 2019 honorees.

**For more information** you can email the events team at [nccwsl@aauw.org](mailto:nccwsl@aauw.org).

### What's next for the Supreme Court?

AAUW's Legal Advocacy Fund hosted its annual call at the end of October, previewing U.S. Supreme Court Cases relevant to our mission. The focus was on cases involving workers' rights and reproductive choice, including:

- **Rizo v. Yovino:** AAUW hopes the harmful practice of using prior salary to determine current wages will be made impermissible under the Equal Pay Act of 1963.
- **R.G. & G.R. Harris Funeral Homes Inc. v. EEOC, and Altitude Express Inc. v. Zarda:** This case hinges on whether the definition of "sex" under Title VII of the Civil Rights Act of 1964 ought to include sexual orientation and gender identity. AAUW believes it should.
- **Andersen v. Planned Parenthood of Kansas and Mid-Missouri:** Here, AAUW talked about how state governments should not be able to bar eligible health care providers that provide a full range of reproductive health care services from the Medicaid program.

*"No matter how much women prefer to lean . . . nor how much men desire to have them do so, they must make the voyage of life alone, and for safety in an emergency, they must know something of the laws of navigation."*

—Elizabeth Cady Stanton, super-suffragist

### A Letter from AAUW CEO Kimberly Churches

Dear AAUW Member,

As we begin a New year, there's plenty of reason to believe gender equity is within our grasp. Look at all the progress made in the past year alone.

For example, thousands of women across the country are negotiating for the salary they deserve, thanks to our Work Smart workshops. **Work Smart is also now available online and can be taken anywhere, any time — bringing us one step closer to our goal of training 10 million women over the next four years!** In addition, AAUW is partnering with employers and legislators nationwide to create policies and practices that ensure fair pay.

I wish the newly elected members of Congress and governors — a record number of whom are female — could witness the vitality and determination I've seen time and again from the women working with us to close the pay gap by 2030. **Over the past three years, we've helped spur more than a dozen states to pass equal pay laws, and 40 to introduce similar legislation in 2018 alone.** We will continue that momentum in 2019!

Your support is fueling this energy.

In addition, your commitment to AAUW's mission and work is facilitating our fight to keep Title IX strong and build better leadership pathways for women. **Women are vastly underrepresented at the top in business, government, and even the nonprofit realm, despite the fact that they comprise 75% of workers in education, health care, and social assistance** — the sectors that encompass most nonprofits.

As you can see, we have much work ahead in 2019. **Thank you for your willingness to proudly join us in this fight.**

Best wishes for a healthy, happy, and equitable new year,



Kimberly Churches  
Chief Executive Officer

Join the fight for equity — donate today!



AAUW advances gender equity for women and girls through research, education, and advocacy.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

**Our Value Promise:**

*"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."*

**Websites:** Tulsa Branch—<http://Tulsa-ok.aauw.net/>  
Oklahoma AAUW—[www.aauwoklahoma.org](http://www.aauwoklahoma.org) National AAUW—[www.aauw.org](http://www.aauw.org)

## Now you can Work Smarter

By this point, you've likely heard about Work Smart Online (see below), our free, one-hour training that helps women negotiate for higher pay and become better communicators. Now, the tool is even easier to use. AAUW has improved it so you can navigate directly to the topics that interest you — whether that's pay gap facts or negotiating tips — rather than being required to move through the course sequentially. Customize the learning experience to meet your needs!

### Work Smart Online

<https://salary.aauw.org/work-smart>

*"I always did something I was a little not ready to do. I think that's how you grow."*  
—Marissa Mayer, high-tech CEO



## January, 2019 Calendar

**January 8** The 2019 AAUW Art Contest opens; members can start submitting their entries. Special preference will be given to submissions that reflect AAUW's mission and values.

**January 15** Adelante Book Group See Page 3.

**January 20** Deadline for February, 2019 TULSA VOICE.

### Looking Ahead . . .

**February 9** General Membership Meeting

**February 20** Mystery Book Group See Page 3.

**May 29-June 1, 2019** NCCWSL (National Conference for College Women Student Leaders) See Page 5