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We observe Black History Monthbecause equity still matters!

February General Membership Meeting

Date: Saturday, February 9

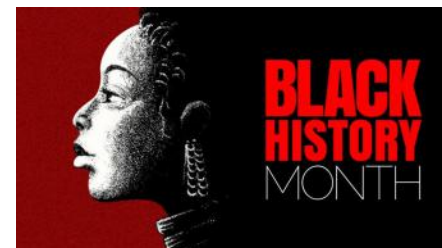
Time: 11:00 a.m.—Tour
1:15 p.m. — Lunch

Place: Greenwood Cultural Center Complex
322 N. Greenwood Ave.

Program: TOUR MABEL B. LITTLE HERITAGE
HOUSE, ADJACENT TO GREENWOOD
CULTURAL CENTER
TOUR DOCENT: MARILYN CLARKE

Lunch: Wanda J's Restaurant Next Generation
111 N. Greenwood Ave.

RSVP: Please contact Pam McDonald at
AdamsFamily9857@aol.com or leave a
message at 918-627-1823 by Thursday, February 7.



The Mabel B. Little Heritage House is in the historic Greenwood district once known as "Black Wall Street of America," and was once owned by the Prince-Mackey family. It was relocated to its present location and has been fully restored; the red brick home is significant because it is the only home built in the 1920s that still stands in what was once a thriving area of the black community.

The house was named in honor of Mabel B. Little, a survivor of the 1921 Tulsa Race Massacre, and a matriarch of Tulsa's black community. Little died in 2001 at the age of 104; she was the granddaughter of former slaves. She opened her first beauty shop in 1917 and continued in the beauty shop business for 50 years. Mabel and husband Presley Little adopted 11 children. In 1921 they built a new shop, home and rental house. Two weeks and four days after its completion, the property was burned to the ground in the massacre. After the death of her husband, Mabel adopted a 12th child.

In her life story, "Fire on Mt. Zion: My Life and History as a Black Woman in America", Little tells of growing up in a segregated society and of the massacre. The book was aimed at modern youths; she said, "Life is too short not to be used to help others."

AAUW also believes in the Vision of the John Hope Franklin Center for Reconciliation:

To transform society's divisions into social harmony.

HELLO
FEBRUARY



President's Corner

Hello, ladies!

It's been a busy and eventful January. As we head into February, we continue to focus on our agenda to promote women and help our community around us.

The Tulsa World recently had a huge article on the gender pay gap and how it affects our city of Tulsa. AAUW and our CEO, Kim Churches, were featured prominently. She praised the city for implementing a salary review for their employees. The result — a pay equity policy resulting in salary adjustment for pay disparities in all city departments. ***This is what AAUW and our mission is all about.*** Glad to see it coming to fruition right here locally!

Hope to see everyone at the February meeting to celebrate Black History Month.

Pam McDonald
President, AAUW Tulsa Branch

A New Day for Women

2019 is seeing women shattering records and making history.

When the new Congress convened in January, nearly a quarter of its voting membership was comprised of women — the highest percentage ever. And women now hold roughly 28 percent of state executive positions.

While women remain underrepresented in business, government and nonprofits — and even more progress is needed among the ranks of elected officials — this achievement is worth celebrating. After all, just 10 years ago the percentage of women in Congress hovered around 16 percent.

Having diverse new voices in policymaking will matter as AAUW embarks on an ambitious agenda to advance equity laws at the state and federal levels.

BRANCH NOTES

From our Treasurer—

Tulsa branch has donated \$60 to AAUW Funds. \$750 from our Wine and Cheese Fund-raiser has been collected for STEAM, the STEM Camp sponsored by the Weatherford AAUW branch.

Our programs for 2018-19:

- February 9 — Black History Month
- March 9 — Women's History Project
- April 13 — Sexual Assault Awareness
- May 11 — Installation of Officers

Proposed new AAUW Book Group

National has proposed a new book group to replace Adelante. The group would read books in the following categories as an intro to activism: Economic Security, Leadership, Education and Training, and Fundraising. Please look the proposal over (<https://www.aauw.org/resource/operation-equity>) and let Rose Unterschuetz (tulsarose@sbcglobal.net) know what you think. Rose will in turn send our feedback on to National.

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*"As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."*  
 —John F. Kennedy  
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TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;

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Interest Groups

ADELANTE READING GROUP

Adelante Tulsa Book Group will meet Tuesday, February 26th at 6:30 p.m. to discuss The Rosie Project by Graeme Simsion. It is a complex story of a man's scientific inquiry to define love. Can that be done using the scientific method? It promises to be a thought provoking and at times hilarious read.



Please join us for a fun evening. For more info e-mail Rose Unterschuetz at tulsarose@sbcglobal.net or text at **918-688-7128**.

P.S. If you want to read ahead, the March 26th selection is The Only Woman in the Room by Marie Benedict. It is the story of the brilliant Hedy Lamar.
P.S. #2 The author of our January book, Roxanne Gay, will be the featured speaker at the AAUW-sponsored National Student Leadership Conference. A great choice for the keynote speaker!

MYSTERY BOOK GROUP

The Mystery Group will meet again in February (we meet every other month). Save **Wednesday, February 20**, for our discussion of any book by Margaret Truman. Come to Barnes & Noble on 41st at 7:00 p.m.



In addition to the library, you can find used books to purchase at Gardner's and the Frugal Bookworm.

Questions?
Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

GOURMET GROUP



The Gourmet Group is still in the planning stage for the rest of the year. Stay tuned for an event in March or April.

"I never looked for anybody to hold the door open for me . . . The only way I could get that door open was to knock it down."

—Sadie Alexander, the first black woman admitted to the Pennsylvania bar

"The more you praise and celebrate your life, the more there is in life to celebrate."

—Oprah Winfrey



MEMBERSHIP MATTERS

February is the month to do something nice for a friend. Remember Mother's wisdom, "It takes a friend to have a friend", or as Ralph Waldo Emerson put it, "The only way to have a friend is to be one."

Why not ask your friend to attend AAUW with you and enjoy an interesting program, followed by lunch with the group.

Tulsa Branch members are our best recruiters of new members. We need your help!

We look forward to seeing you and welcoming your friends at our February meeting.

Rose Unterschuetz, Membership Vice-President
tulsarose@sbcglobal.net, 918-747-5516

E-MAIL ADDRESS CHANGE

Gabrilie Jones gabrilie.w.jones@gmail.com

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
 (Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

AAUW NEWS 'n NOTES

It's AAUW's Art Contest Time!

February 7 is the deadline to submit your artwork for our annual notecards. This year, AAUW will give special preference to entries that reflect our mission, vision and values:

1. Advancing equity for women and girls through research, education and advocacy
2. Equity for All
3. Nonpartisan, fact-based, integrity, inclusion and intersectionality

Through February 7 submit an electronic version of your design to the AAUW Art Contest web page. Your entry can be photography, a digital photo of your painting, drawing, sculpture, or any other form of visual art.

AAUW members can vote for our favorite images once a day from February 12 until February 26. The winning entries as well as the artists' biographies will be featured on a collection of AAUW notecards that will be mailed to members this spring.

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"Every girl, no matter where she comes from, should have the right to believe she can be president and she should be given the educational opportunities she needs to take her there."

—AAUW Alumna and researcher @EstherNgumbi on the importance of educating girls

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Paycheck Fairness Act

The Paycheck Fairness Act will soon be introduced in Congress. AAUW advocates have made sure Congress knows pay equity is a priority for women and families.

Our lawmakers must make good on their promises to make progress for gender equity. **Urge your members of Congress to cosponsor the Paycheck Fairness Act to help close the gender pay gap.**

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from AAUW in the Statehouse

States set to advance pay equity

The Michigan governor Gretchen Whitmer enacted an executive directive prohibiting state agencies from inquiring about salary history during the hiring process. Illinois Governor J.B. Pritzker issued a similar executive order. At least 20 states have filed or

pre-filed bills designed to close the gender pay gap.

States hike minimum wages

2019 saw an increase in the minimum wage in 19 states. Analysts predict more action at the ballot box on this issue in 2020. Currently 29 states and Washington, D.C. have minimum wages higher than the federal minimum wage

Some states limit school suspension and expulsion

The federal government is rescinding important guidance on school suspension and expulsion. Research finds that disciplinary practices that include suspensions or expulsions, which remove students from the learning environment, cause students to suffer academically and have long-lasting, negative impacts.

Last year the Trump administration rescinded federal guidance designed to address the disproportionately high disciplinary rates for students of color.

Medicaid expansion continues to spread

To date, 36 states and Washington, D.C., have opted to expand Medicaid to cover more individuals and reduce uninsured rates.

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Modernizing AAUW

The goal of modernizing AAUW so it can thrive in the 21st century is central to AAUW's strategic plan. Here are some operational changes being made:

Updating technology and operations A new director of information technology has been hired. She will be looking at the patchwork of systems that have been acquired over the past, consolidating some and moving toward new technologies to better serve our mission and membership.

Realigning the staff Last year AAUW streamlined the organization to break down silos and work more efficiently and collaboratively.

Focusing on funding Women's issues are getting renewed attention and AAUW is well-positioned to be an important voice. New funding sources are being targeted, such as ones already established with the Coca-Cola Foundation and LUNA Bar. They are also pursuing more corporate funding, and funding from foundations, philanthropists and donors. More specifically AAUW is looking to build up unrestricted funds.





AAUW advances gender equity for women and girls through research, education, and advocacy.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Our Value Promise:

"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/>
Oklahoma AAUW—www.aauwoklahoma.org National AAUW—www.aauw.org

Women Leaders to be recognized at NCCWSL

Each year AAUW honors notable women leaders from across industries at the National Conference for College Women Student Leaders. The 2019 Women of Distinction Awards will be presented to:

Ashley Nell Tipton, the first person to win Project Runway for a plus-size design line.

Lauren Simmons, the youngest equity trader at the New York Stock Exchange at age 24 and the second African-American woman on the floor.

Jane Marie Chen, co-founder of a startup to develop low-cost infant warmers to help the 15 million premature and low birth-weight babies born each year.

These remarkable women will be honored at the 2019 NCCWSL from May 29-June 1 at the University of Maryland, College Park. Early bird rates expire February 15 (a \$120 savings) so register soon.

"In every good marriage, it helps sometimes to be a little deaf."
—Ruth Bader Ginsburg, Supreme Court Justice



February, 2019 Calendar

February 7 Last day to submit design for the 2019 AAUW Art Contest. See Page 4.

February 7 Deadline to RSVP for General Membership Meeting. See Page 1.

February 7 Crissie West at Rudisill Library 6:00 p.m. See Page 5.

February 9 General Membership Meeting See Page 1.

February 9 "Black Panther" movie at Suburban Acres Library, 12:00 p.m. See Page 5.

February 12-26 Members vote on art designs for Art Contest. See Page 4.

February 15 National Conference for College Women Student Leaders early bird registration ends. See above.

February 20 Deadline for March, 2019 TULSA VOICE.

February 20 Mystery Book Group See Page 3.

February 26 Adelante Book Group See Page 3.

Looking Ahead . . .

March 9 General Membership Meeting

April 10 Equal Pay Day

May 29-June 1, 2019 NCCWSL (National Conference for College Women Student Leaders) See Page 5.