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We observe Women's History Monthbecause equity still matters!

March General Membership Meeting

Date: Saturday, March 9
Time: 11:00 a.m.—Meeting
1:15 p.m. — Lunch
Place: Brookside Library,
1207 E. 45th Pl.
Program: CELEBRATING OKLAHOMA
WOMEN'S HALL OF FAME
INDUCTEES
Presented by Vicki Escoe-Kelly
Lunch: Charleston's, 3726 So. Peoria
RSVP: Please contact **Pam McDonald**
at AdamsFamily9857@aol.com
or leave a message at **918-627-1823** by **Thursday, March 7.**



2018 Oklahoma Women's Hall of Fame Inductees
L to r: Jane Jayroe Gamble, Joan Gilmore, Willa Johnson, Kay Rhoades and Dr. Susan Chambers.

The Oklahoma Women's Hall of Fame was created in 1982 by Governor George Nigh to honor Oklahoma women. There are currently 101 inductees in the Oklahoma Women's Hall of Fame.

As the 1967 Miss America, **Jane Jayroe Gamble** was the first Miss America to visit a combat zone and started the tradition of Miss America providing entertainment to our military every year. **Joan Gilmore** has spent seven decades as a journalist, mentoring hundreds of aspiring young women in many communications' fields. As the first African-American woman elected to serve on the Oklahoma City Council, **Willa Johnson** is a role model for all women.

Kay Rhoades is serving a second term as principal chief of the Sac and Fox Nation; she is one of the few women leading a Native American nation. One of her focus areas is to improve the lives of Native American Women by stopping the violence against women. As the founding partner of Lakeside Women's Hospital in 1997, **Dr. Susan Chambers** gave women a choice in making health care decisions. In her spare time she does volunteer work for nonprofits and has participated in global mission trips.

Come to our meeting this Saturday and hear more about Oklahoma's women leaders; bring a friend! See you there!



BRANCH NOTES

Our programs for 2018-19:

- March 9 — Women’s History Project
- April 13 — Sexual Assault Awareness
- May 11 — Installation of Officers

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 “As women, we must stand up for ourselves ...  
 for each other ... for justice for all.”  
 —Michelle Obama  
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TULSA VOICE

Monthly newsletter of American Association of University Women,
 Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135
Web Site: <http://tulsa-ok.aauw.net/>
President: Pam McDonald, 918-627-1823
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President’s Corner



So Happy that Spring is around the corner. March is a month of celebration of women’s history. We hope you can join us for our monthly meeting. We always have a great time getting together with other

women interested in the support of women! Good eating will follow.

Why Women's History?* Recognizing the achievements of women in all facets of life — science, community, government, literature, art, sports, medicine — has a huge impact on the development of self-respect and new opportunities for girls and young women.

Each time a girl opens a book and reads a woman-less history, she learns she is worth-less.
 —Myra Pollack Sadker

Pam McDonald
 President, AAUW Tulsa Branch

Women’s History Month



Wilma Mankiller (1945-2010)

Wilma Mankiller was the first woman to hold the position of chief of the Cherokee Nation. By her second term, Mankiller had supported multiple measures to improve the lives of the Cherokee people in employment, education, and infant health.

Even after leaving office in 1995, Mankiller continued to be a strong social justice advocate and stressed the power of Cherokee values in solving problems.

To recognize Mankiller’s important work for women’s issues, AAUW honored her with an AAUW Achievement Award in 1993.

In 1986 Wilma Mankiller was one of the inductees to the Oklahoma Women’s Hall of Fame.

To be eligible for induction into the Oklahoma Women’s Hall of Fame, women must be pioneers in their field, champions for women or women’s issues, serve as role models for Oklahoma women, exemplify the Oklahoma spirit, made a significant contribution to the State of Oklahoma, or be “unsung heroes” who have made a difference in the lives of Oklahomans.

Interest Groups

ADELANTE READING GROUP



Adelante Tulsa Book Group will meet Tuesday, March 26th at 6:30 p.m. at Zoe's Kitchen, 6044 S. Yale. The group will discuss The Orphan Train by Christina Baker Kline. Please join us. For more info phone Rose Unterschuetz at **918-688-7128**.

MYSTERY BOOK GROUP

The next meeting of our group is April 17th (we meet every other month). This time we are reading any mystery by Charles Todd. Among others, he has written the Ian Rutledge series.



Come to Barnes & Noble on 41st St. at 7:00 p.m.

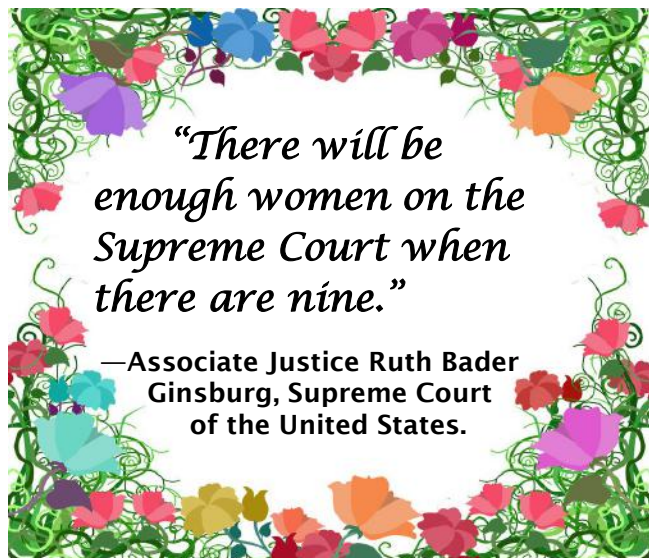
Questions?
Call Linda Brooks, 918-664-9914, or lshbrooks@yahoo.net

GOURMET GROUP



The Gourmet Group is still in the planning stage for the rest of the year. Stay tuned for an event in March or April.

"Some leaders are born women."
— Geraldine Ferraro



The Founders of AAUW

Marion Talbot and **Ellen Swallow Richards** founded AAUW in 1881. Talbot is pictured frequently, in cap and gown, ready to establish the Association of Collegiate Alumnae.

We haven't heard as much about Ms. Richards. At a time when women were largely barred from higher education, Richards earned a chemistry degree, worked on clean water treatment and pollution, and even founded the first home ed and school lunch program!

She earned her undergraduate degree at Vassar — in just two years! She finally got into MIT and there completed her work for a Master's Degree, but MIT refused to award a degree to a woman, so Vassar awarded it instead. She completed the requirements for a doctorate at MIT, but never received the degree.

Richards remained active with AAUW until her death in 1911. In 1907 she said at an AAUW meeting, "To whom shall we look more confidently for leadership in constructive work, for social and national betterment, than to the professionally and technically trained women now coming onto the stage."

MEMBERSHIP MATTERS

In recognition of Women's History Month we honor the memory of one of AAUW's illustrious founders, **Ellen Swallow Richards**. We ask you to remember that you belong to an organization that counts **Marion Talbot, Ellen Swallow Richards, Madam Curie, Eleanor Roosevelt, Jane Addams** and many other outstanding women as members. We urge you to keep these women in mind when telling your friends about joining an organization where women make history.

Rose Unterschuetz, Membership Vice-President
tulsarose@sbcglobal.net, 918-747-5516

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

AAUW News 'n Notes

Proposed Title IX changes hurt students

The comment period ended for the sweeping Title IX changes suggested by the U.S. Department of Education. More than 100,000 comments were submitted. AAUW strongly opposed the ED's proposed rule because it protects institutions over students by reducing schools' obligations to respond to sexual harassment.

In addition to AAUW's comments, comments were submitted by AAUW with the National Coalition for Women and Girls in Education; we signed on to coalition comments, and drafted comments on behalf of 147 state legislators in 41 red, blue and purple states. More than 6,100 AAUW members and supporters joined AAUW in urging the ED to protect Title IX, and 19 state affiliates submitted technical comments.

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the importance of negotiating: "A lot of people think, 'Well, I'll take that job. They promised me that raise in six months,'" says Ledbetter, who visited AAUW's offices after helping AAUW advocate for the Paycheck Fairness Act. But even if the raise comes though, she says, "that money you've lost those first six months, it's gone." That's why you need to negotiate up front and make sure you're being compensated ... for your education, your skills and the enthusiasm you bring to the workforce." AAUW's **Work Smart Online** is a free tool that teaches negotiation.

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AAUW CEO attends SOTU

Among the women wearing suffragette white at this year's State of the Union address was AAUW's CEO Kim Churches, who attended as a guest of Rep. Lois Frankel (D-Fla.). "Kim is a champion advocate of policies that advance the economic security of women and their families. She guides an organization that has been a leading collaborating force for equal pay, education equity, and family-friendly workplaces," said Frankel, a past speaker at the AAUW Florida convention and the 2017 AAUW national convention.

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*"I hope you will find some way to break the rules and make a little trouble out there, and I hope that you will choose to make some of that trouble on behalf of women."*

—Nora Ephron

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More Momentum in 2019 for Passage of the ERA

The Equal Rights Amendment (ERA) to the U.S. Constitution would guarantee constitutional equality between men and women — a concept a majority of Americans agree is necessary. First proposed in 1923, the ERA was ratified by 35 of the necessary 38 states by 1977. However, Congress imposed a deadline to complete ratification by 1982. In 2017 and 2018, Nevada and Illinois became the 36th and 37th states to ratify the ERA.

Now several states are striving to be the 38th. Virginia, Delaware, and Minnesota are working toward that goal. If another state ratifies the amendment, further action from Congress would be necessary to complete the process.

* * * *



(From left): Deborah J. Vagins, AAUW's senior vice president of public policy and research, stands with equity activist Lilly Ledbetter, and AAUW CEO Kim Churches to support fair pay.

It's time to pass the Paycheck Fairness Act!

The paycheck Fairness Act has advanced out of the House Education and Labor committee! Thanks to the voices of AAUW advocates, Congress has made the critical pay equity legislation a top priority. The bill now moves to the House floor—contact your members of Congress today and urge them to swiftly pass the Paycheck Fairness Act!

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Ledbetter on Leading Better in Negotiation

Renowned equity activist Lilly Ledbetter sums up



**Minimum wage is a women's issue —
and it's time for a raise.**

Minimum wage workers need a raise. The federal minimum wage hasn't changed in a decade, and the tipped minimum wage has been frozen for 28 years!

Because women make up the majority of minimum wage workers nationwide, their economic security is at stake.

The Raise the Wage Act would gradually increase the federal minimum wage from \$7.25 to \$15 per hour by 2024, and then index the minimum wage so that it continues to rise along with wages overall. It will also end unfair exclusions for tipped workers, people with disabilities, and youth so that they, too, can benefit from a decent minimum wage.

Urge your member of Congress to fight for working women by supporting the Raise the Wage Act!

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*"Women have been trained to speak softly  
and carry a lipstick. Those days are over."*

—Bella Abzug  
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**AAUW is fighting the pay gap
from every angle**

As AAUW advocates, we know the gender pay gap is the result of many factors, including occupational segregation, bias against working mothers and direct pay discrimination. Now, AAUW has a new tool for individuals in the fight against the pay gap: Work Smart Online.

Work Smart Online is a free online salary negotiation workshop, designed to empower women with the skills and tools they need to negotiate for fair play.

While you can't negotiate your way around discrimination, having the expertise to negotiate a salary can help ensure women earn the pay and benefits they deserve. **Sign up for AAUW Work Smart Online today!**

Work Smart Online

<https://salary.aauw.org/work->



**International Women's Day
Friday, March 8, 2019
"Balance for Better"**

International Women's Day is a global day celebrating the social, economic, cultural and political achievements of women.

The day also marks a call to action for accelerating gender parity.

Gloria Steinem, world-renowned feminist, journalist and activist once explained, *"The story of women's struggle for equality belongs to no single feminist nor to any one organization but to the collective efforts of all who care about human rights."*

**Make International Women's Day
your day, and do what you can
to truly make a positive difference for women.**

To celebrate women and the great contributions they have made to society, check out the International Women's Day UN webcast "Women in the Changing World of Work: Planet 50-50 by 2030" on Wednesday, March 8, from 10 a.m. to 12:30 p.m., live at webtv.un.org.



AAUW advances gender equity for women and girls through research, education, and advocacy.

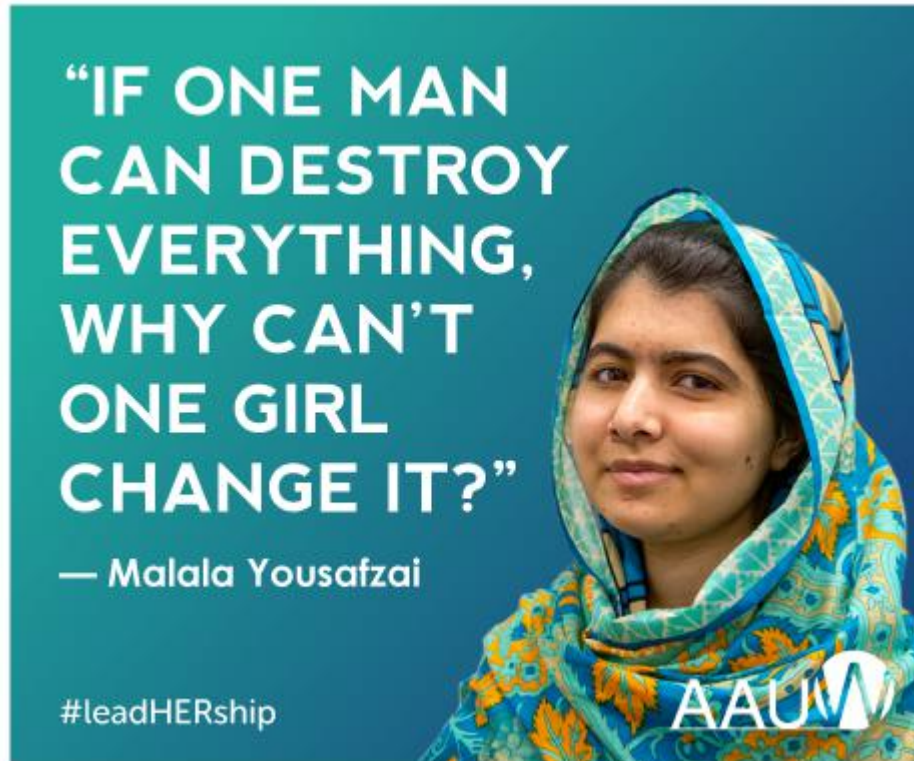
AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Our Value Promise:

"As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/>
Oklahoma AAUW—www.aauwoklahoma.org National AAUW—www.aauw.org



March, 2019 Calendar

March 7 Deadline to RSVP for General Membership Meeting. See Page 1.

March 8 International Women's Day See Page 5.

March 9 General Membership Meeting See Page 1.

March 20 Deadline for April, 2019 TULSA VOICE.

March 26 Adelante Book Group See Page 3.

Looking Ahead . . .

April 2 Equal Pay Day

April 13 General Membership Meeting

April 17 Mystery Book Group See Page 3.

May 29-June 1, 2019 NCCWSL (National Conference for College Women Student Leaders)