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“This Is Your Moment”

AAUW State Leadership Conference
Saturday, July 13, 2019, 9:00 A.M. to 4:00 P.M.
Oklahoma Women’s Coalition
720 W. Wilshire Blvd., Oklahoma City, OK

National AAUW is emphasizing the above theme, *“This Is Your Moment”*, for state conventions. This is in celebration of the 100th anniversary of the passage of the 19th amendment, which gave women the right to vote, and of the record number of women currently serving as lawmakers in the U.S. Congress and the Oklahoma Legislature.

PROGRAM

Keynote Speaker: DR. KRYSTAL BRUE
“FINDING WORK-LIFE HARMONY AS WOMEN LEADERS”
Dr. Brue is an Associate Professor of Management and Chair of the Department of Business in the School of Graduate and Professional Studies at Cameron University in Lawton, OK.

Welcoming Speaker: LIZ CHARLES,
Oklahoma Women’s Coalition Executive Director

Video Message from: KIMBERLY CHURCHES, AAUW CEO
JULIA BROWN, AAUW Board Chair
NCCWSL College Students
SAGE STEAM Eighth Grade Campers
“TEEN VOICES” Contestants

Presentations by: AAUW’s Work Smart Salary Negotiation
Branches will be selling AAUW items and other items during the morning and lunch.

Each branch is bringing a basket full of items for the Silent Auction; proceeds will go to support AAUW’s Greatest Needs fund.

Registration is past due, but you can register on-site at a cost of \$40, or \$20 for students or guests. The fee includes lunch. If you plan to register on-site, please contact Faye Henson (580-330-2015, or epita@cebridge.net).

Come to the Leadership Conference!



President's Corner

The summer is full of opportunities. The Weatherford branch had their STEAM Camp in June; Tulsa branch contributed funds to the camp.

Our State Leadership Conference is this Saturday. I hope we will have a good representation; there will be lots of information to gain and chances to talk with other AAUW members from around the state.

Program planning for the year will happen sometime this month. Do you have any suggestions for speakers or subjects? Let me know, please.

We still have an opening on our board. We need a secretary; could that be you? Contact me if you can help our branch.

adamsfamily9857@aol.com
or call 918-636-5131.

Have a super summer!!

—*Pam McDonald*
President, AAUW Tulsa Branch

Our Branch Family

GET WELL WISHES to **Gabbie Jones**; she is recovering from a fall which broke a bone in her right knee, and reinjured her right shoulder and hand. You can contact her at the rehab: P.A.M., Room 2024, 10020 E. 91st St., Tulsa, OK 74133. The rehab's phone is 918-904-8801.

TULSA VOICE
Monthly newsletter of American Association of University Women,
Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135
Web Site: <http://tulsa-ok.aauw.net/>
President: Pam McDonald, 918-627-1823
Editor: Gwen Hampton, 918-742-6485;
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THIS 'N THAT

Give-a-Grad-a-Gift is in effect for a year after graduation. If you know of a recent graduate, you can give her a national AAUW membership at no cost. Check it out at our national website, www.aauw.org.

TU Women's and Gender Studies examine how gender and other intersecting factors such as race, class, culture, sexuality and age have shaped our life experiences. TU's program analyzes how contemporary and historical dynamics impact women and men, while exploring ways in which they seek equality.

Learn more: <https://bit.ly/2H1SjA1>.

STEMember is coming!

Tulsa Regional STEM Alliance has announced "September is now STEMember!" TRSA invites us to partner with them by providing hand-on activities or demonstrations at one of numerous activities throughout the month.

Flight Night Back to School STEM Expo is September 19; it will feature more than 50 local businesses, nonprofits and organizations in a series of hands-on, curiosity-driven activities and experiences.

STEMember Family Night is an evening of STEM fun for the whole family. It includes a range of activities provided by local partner organizations, covering STEM topics and connections to exciting STEM careers.

Tulsa State Fair TRSA booth will have everything you need to try your hands on crazy fun with STEM, from robots to giant balsa blocks!

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"I believe in me more than anything in this world."  
—Wilma Rudolph, three-time Olympic gold medalist  
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Work Smart Online
<https://salary.aauw.org/work-smart>

Interest Groups

ADELANTE READING GROUP



Our group members read books by Stacy Schiff, the Helmerich Award winner for 2019, in the month of June.

For July we have chosen what promises to be a fun read, "I Feel Bad about My Neck" by Nora Ephron. Please join us on **Tuesday,**

July 23, 6:00 p.m. at Helen of Troy Restaurant in the Farm Shopping Center at 51st and Sheridan.

The book selection of August is "Eleanor and Hick: The Love Affair That Shaped a First Lady" by Susan Quinn. The book discussion will be held on **August 27, 6 p.m.** at Gaetano's Pizzeria and Creamery, 8204 S. Harvard.

All meetings are open to AAUW Tulsa Branch members and prospective members. Please join us. Phone or text **Rose Unterschuetz** at **918-688-7128** for more information.

MYSTERY BOOK GROUP

The next meeting of our group is **Wednesday, August 14**, at Barnes & Noble, 7 p.m. (we meet every other month). In honor of the USA Women's Soccer Team and their win of the World Cup, our theme will be books related to sports.



Questions?

Call **Linda Brooks, 918-664-9914**, or **lshbrooks@yahoo.net**



GOURMET GROUP

Gourmet Group may get together over the summer at a restaurant, or for a picnic, so stay tuned! You will be contacted if and when an event is planned.

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____
 (Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

MEMBERSHIP MATTERS

BRANCH MEMBERSHIP

AAUW branches are groups of local AAUW members working together in their communities for the greater good of women and girls. This network of nearly 1,000 branches across the US, including Alaska, Hawaii, Guam, and Puerto Rico, are the heart of the organization.

What do branch members do? In addition to national opportunities offered to all AAUW members, branch members enjoy networking at the local level, serving in local and state leadership roles, sponsoring community action projects, and lobbying on AAUW priority issues. If you enjoy AAUW activism and engagement, then branch membership is the right choice for you!

The AAUW fiscal year began July 1, 2019, so now is the time to renew your membership in AAUW Tulsa Branch. Renew easily at the AAUW National website, aauw.org.

Use your computer to visit Aauw.org. Sign in to the website. Then scroll down to the menu at the bottom of the home page. Select *Membership Services Database*. Sign in to the database and access your membership record. On the left menu you will find the *Renew Membership* option. Follow the prompts to renew using your credit or debit card. The total fee for annual membership is \$83.

Here is a link:

<https://www.aauw.org/resource/join-a-branch-or-renew-branch-membership>

Please note AAUW National will no longer accept personal checks for membership dues.

We look forward to the new program year at AAUW Tulsa Branch as we begin the countdown to the celebration of the 100th Anniversary of Women's Right to Vote in the USA in 2020. Please ask your college graduate friends and family to join us for this exciting program year.

WELCOME NEW MEMBER!

Sarah Munsell 918-899-1931
 4990 E. 113th St. smunsell@rsu.edu
 Tulsa, OK 74135

Rose Unterschuetz,
 Vice-President of Membership
tulsarose@sbcglobal.net

Your 2019 AAUW note cards

AAUW is making progress on many gender gaps — in salaries, in leadership roles, in math and science fields, and more.

Did you know one of the most long-standing gender imbalances is in the art world? For centuries, women artists were not encouraged or even recognized. The few who broke through were discredited simply because they weren't men.

Women are not standing for that anymore. Not in the arts, not in Hollywood, not in the boardroom, not in the classroom — not anywhere. It is hoped that our 2019 note cards serve as a beautiful reminder of that.

If you haven't sent your gift for your note cards there is still time to do so.

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Equity in Fashion at J. Crew

In May, AAUW partnered with J. Crew to hold an in-store panel discussion in Washington, D.C., as part of its Empower leadership series. It was followed by a shopping event in which J Crew donated 10% of the proceeds to AAUW.

For the panel, AAUW CEO Kim Churches was joined by Malcom Glenn, Uber's head of global policy, accessibility and underserved communities, and Jennifer Porter, executive director of the Washington, D.C., mayor's office on women's policy and initiatives.

The three talked about how to achieve gender pay equity — through employer practices, legislation and financial education — and the need to make diversity a critical priority in today's workplace. "When women are in leadership, you see things happen," said Porter.

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Hike led by "General" Rosalie Jones from New York to Washington, D.C. for the March 3, 1913 National American Woman Suffrage Association parade.

Photo taken in Newark, New Jersey on February 12, 1913.



Alabama Enacts Pay Equity Law, Decimates Reproductive Rights

Alabama's governor signed a bill enacting pay equity provisions for the first time in that state. Now Mississippi is the sole state without these protections. AAUW of Alabama worked closely with the bill's sponsor, Rep. Adline Clarke (D-Mobile), to draft the bill and lobby for the enactment.

This milestone came less than a month after Gov. Ivey signed a law banning abortion in nearly all cases and criminalizing abortion providers.

Access to safe and legal reproductive health care and information, including abortion, is important for a whole host of reasons, including being part and parcel to achieving economic autonomy.

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Reproductive rights update

As of the end of May, 12 states have enacted 27 abortion restrictions in 2019. Alabama, Louisiana and Missouri passed laws banning the medical procedure before many women even know they are pregnant.

Proponents of these laws are hoping these will be test cases brought before the U.S. Supreme Court to challenge *Roe v. Wade*.

At the same time, other states are taking action to protect reproductive rights. The governors of New York, Illinois, and Vermont signed laws establishing that reproductive choice is a fundamental right.

Maine signed a law expanding the number of medical professionals who can perform abortions; the North Carolina House of Representatives failed to overturn the governor's veto of an anti-abortion bill.

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The Tipped Minimum Wage

A new resource from the National Women's Law Center analyzes the differences in state minimum wages and tipped minimum wages, and the impact on women, specifically women of color.

While the federal minimum wage has remained at \$7.25 per hour for a decade, the tipped minimum wage has been stuck at \$2.13 per hour for nearly three decades. You can imagine the impact this has on women, who represent two-thirds of tipped minimum wage workers.

Some states are working to address this problem, and seven states completely eliminated the tipped minimum wage.

AAUW News 'n Notes

Equal Pay

Moms' Equal Pay Day was June 10th, the symbolic day when mothers' average earnings finally catch up to the average wages of fathers from the years before. That's five months of extra work! Mothers make only 69% of what dads do, and it's worse for most women of color. This pay gap threatens women's economic security and can hinder women's ability to take care of their families.

When AAUW asked our Facebook and Instagram followers how companies can support working moms, their answers included equal pay and flexible scheduling.

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Women Hurt Most by Student Loan Crisis

When women took the stage to get their diplomas this spring, they were graduating to staggering debt. As of early 2019, women hold almost two-thirds (\$929 billion) of the country's \$1.26-trillion student debt, according to a new analysis of AAUW's report *Deeper in Debt: Women and Student Loans*.

"Sadly, as women graduate, they are already at a significant financial disadvantage, with higher debt and lower pay in their first jobs than men," says Kim Churches, CEO of AAUW.

Meanwhile, the Class of '19 is the most racially and ethnically diverse U.S. college student body ever — and women comprise a growing majority of students. Women earned 57% of bachelor's degrees in 2019.

"Despite all the advances women have made in education, they still face a pay gap from the moment they graduate," says Churches.

To address the crisis, join AAUW and call on lawmakers to:

- ◆ Safeguard and expand Pell Grants and other aid.
- ◆ Support efforts toward tuition- and debt-free options for students.
- ◆ Help meet students' academic and financial needs, including affordable access to child care.
- ◆ Narrow the pay gap through equal pay legislation at the local, state and federal levels.

You can help by telling grads you know about AAUW's free Work Smart online salary-negotiation course.

Tererai Trent Wins Honor

Scholar and 2001-02 AAUW International Fellow alumna Tererai

Trent was recently named one of the 10 most inspiring women in the world. A life-size statue of Trent will be unveiled by Statues for Equality in New York City on Women's Equality Day (August 26).



Her statue will be alongside sculptures of Oprah Winfrey, Jane Goodall, gymnast Gabby Douglas and others.

Trent was a featured speaker at NCCWSL May 29-June 3.

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2019 National Election Results

AAUW thanks everyone who voted in the 2019 National Election. There was a great turnout. Go to aauw.org to take a look at the final results, including the new board slate, public policy priorities and state-by-state analysis.



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Couldn't make it to your State Convention?

AAUW CEO Kim Churches has three suggestions for immediate actions you can take to help women achieve economic security:

1. **Take the Work Smart negotiation course and spread the word.**
2. **Advocate for our policy initiatives.** Help AAUW support federal legislation like the Paycheck Fairness Act, or speak out for fair pay laws in your state or community.
3. **Support our greatest-needs fund.** "To stay at the forefront of national conversations and policies, we must be able to access funds immediately, without restrictions or delays," says Churches. But it can't be done without gifts that can be used where they're most needed.

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AAUW advances gender equity for women and girls through research, education, and advocacy.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

*In principle and in practice, AAUW values and seeks a diverse membership.
There shall be no barriers to full participation in this organization
on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

Our Value Promise:

*"As a member of AAUW,
you belong to a community
that breaks through
educational and
economic barriers
so that all women
have a fair chance."*

Websites: Tulsa Branch—<http://Tulsa-ok.aauw.net/>
Oklahoma AAUW—www.aauwoklahoma.org National AAUW—www.aauw.org

Tulsa Regional STEM Alliance (TRSA) Provided free summer STEM camps to 94 Tulsa-area students in June

The **Global Gardens Camp** invited students to explore the connections between gardens and their communities.

*"To plant a garden is to believe in tomorrow."
—Audrey Hepburn*

The **Recycled Making Camp** taught students how to make incredible things out of recyclable materials.

Students in **Camp T-Square** explored the beautiful world of architecture. Campers toured homes and architecture firms before creating their own model city.

SK Plymouth Engineering Camp led students as they explored Tulsa and engineering.

FOR TEACHERS, there was **SENSEsational Science**, which gave teachers an opportunity to dive into phenomena-based learning and to discover local resources available to their classrooms. There was also a **drone research opportunity** for high school teachers; they explored techniques to collect, track, and use drone data in practical ways. This was sponsored by NORDAM and The University of Tulsa.



June-August, 2019 Calendar

July 13 State Leadership Conference See Page 1.

July 23 Adelante Book Group See Page 3.

July 23 AAUW Empower Chicago: a leadership development event

August 1 Applications open for 2020-21 Fellowships and Grants

August 14 Mystery Book Group See Page 3

August 20 Deadline for September, 2019 TULSA VOICE.

August 22 Black Women's Equal Pay Day

August 27 Adelante Book Group See Page 3.