

TULSA VOICE 1881 - 2019**October. 2019**

Volume 40, Issue 8

Tulsa Branch Officers

President Pam McDonald AdamsFamily9857@aol.com 918-627-1823

Vice-President Program **Executive** Committee

Vice-President Membership Rose Unterschuetz tulsarose@sbcglobal.net 918-747-5516

Co-Chairs of Funds Jan Graham jmgraham251@gmail.com 918-583-8615

> **Donna Mathews** djm37183718@sbcglobal.net 918-585-3170 x48; 742-2275

Secretary Kathryn Fisher txmagnolia5@yahoo.com 817-445-4121

Treasurer Gabrille W. Jones gabrille.w.jones@gmail.com 918-744-6191

Public Policy Chair Rose Unterschuetz tulsarose@sbcglobal.net 918-747-5516

Hospitality Chair Gisele McDaniel giseleamcdaniel@gmail.com 918-583-3042

Historian Gabrille W. Jones gabrille.w.jones@gmail.com 918-744-6191

Newsletter Editor Gwen Hampton gwenscout@aol.com 918-742-6485



Voting obstacles result in voter suppressionbecause equity still matters!

October General Membership Meeting

Date: Saturday, October 26 Time: 11:00 a.m.- Program, Meeting

Place: Herman and Kate Kaiser Library, 5202 S. Hudson Ave.

"One Person, No Vote", Program: written by Carol Anderson

Delta Café, 4515 E. 51st St., Lunch: following the meeting

RSVP: Please contact Pam McDonald at AdamsFamily9857@aol.com or leave a message at 918-627-1823 by Thursday, October 24.

CAROL ANDERSON

How Voter Suppression Is Destroying Our Democracy



During this year leading up to the 100th anniversary of women getting the vote, we want to encourage everyone to vote, especially women. We have heard of obstacles to voting that result in voter suppression.

A distinguished woman professor at Emory University, Carol Anderson, has written a book on just these issues, One Book, No Vote: How Voter Suppression Is Destroying Our Democracy.

Carol Anderson is the Charles Howard Candler Professor of African American Studies at Emory University. She has authored several books in her field, and has been recognized for her work with many awards.

Prof. Anderson directs our attention to

one simple fact: In November 2016, black voter turnout fell by 7 percent. "Minority voters did not just refuse to show up," she writes. "Republican legislatures and governors systematically blocked African-Americans, Hispanics, and Asian-Americans from the polls."

Anderson describes Georgia's Exact Match system and the Interstate Crosscheck as modern incarnations of old efforts to restrict the vote. Phrases like "voter roll maintenance," gave the illusion of being fair for minorities, when in fact they had a "horrific effect on voter registration, especially for minorities."

We will be viewing and discussing film clips of Professor Anderson, her ideas, and the book.



President's Corner

I'm ready for fall — Cooler temperatures and beautiful colors. Our new fiscal year has started out with a bang with our great September meeting.

Rose and I had a

productive meeting with the Oklahoma Women's Coalition in which women across the state were able to have valuable input in formulating policy for the upcoming state legislative session to implement.

We are looking forward to the coming months with activities planned and our fall fundraiser. Stay tuned and let's enjoy promoting current issues important to our mission statement.

> "A woman is the full circle. Within her is the power to create, nurture and transform." —Diane Mariechild

adamsfamily9857@aol.com or call 918-636-5131.

—Pam McDonald President, AAUW Tulsa Branch



BRANCH NOTES

Thank you, **Kathryn Fisher**, for taking on the office of Secretary for Tulsa Branch.

PROGRAM NOTES FOR THE YEAR

October—The Women's Vote —Rose
November 8 — Fall Fundraiser at the home of
Vondale & Jan Graham
December 8 — Holiday Tea at home of Rose
Unterschuetz
January 11 — Equal Pay in Women's Sports —
Linda Brooks
February 8 — Tulsa Race Massacre —
Jan Graham
March 14 — Women in Poetry — Doris Piatek
April 11 — Preventing Being Scammed —
Cynthia Cole
May 8 — Officer Installation — Pam McDonald

Centennial Celebration of the Ratification of the 19th Amendment

August 28, 2020 is the 100th Anniversary of women getting the vote. That is the date that enough states had ratified the 19th Amendment. Oklahoma ratified the long sought amendment on February 28, 1920.

Across the nation events are being organized to celebrate the women's vote. Tulsa Branch AAUW is part of a local group planning the yearlong observance in Tulsa. Composed of representatives of multiple women's groups, this committee is headed up by Sharon King Davis. The goal is to encourage each participating organization to plan individual celebrations, posting these events in a central Facebook group. Additionally, we plan to come together to plan a huge celebration in August, 2020.

The National Women's History Project is lobbying to get August 26, 2020 be declared as a federal holiday. They will be sending us more specific ideas of how we can help with that effort.

TULSA VOICE

Monthly newsletter of American Association of University Women, Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135 **Web Site:** http://tulsa-ok.aauw.net/ **President:** Pam McDonald, 918-627-1823 **Editor:** Gwen Hampton, 918-742-6485; e-mail: gwenscout@aol.com

Interest Groups

Adelante Reading Group



Adelante Book Group will meet Oct. 22 at 6 p.m. at Oklahoma Methodist Manor, 4134 E. 31st St. The group will begin the evening with dinner in the Charter Oak Room. The cost is \$12.00 per person. Our hostess for the evening, Doris Piatak, will greet us at 6:00

p.m. at the Oakcrest Bldg., which is a large four story building with a canopy. If you are late please ring Doris at 928-642-6216.

Please join us to discuss <u>Hillbilly Elegy</u> by J.D. Vance. RSVP to **Rose Unterschuetz**, phone/text **918-688-7128**, or <u>tulsarose@sbcglobal.net</u>.

Mystery Book Group

Boo! Our book this month will be any Halloween or Fall mystery. We will meet Wednesday, October 16, 7 p.m. at Barnes & Noble on 41st St. (Our group meets every other month.)



Questions? Call Linda Brooks, 918-664-9914, or Ishbrooks@yahoo.net

Work Smart Online

https://salary.aauw.org/work-smart

MEMBERSHIP MATTERS

Membership in AAUW means you're part of a community dedicated to changing the climate for women and girls. It also means you have access to some great discounts and special services exclusively offered to members.



AAUW's member benefits can enhance your professional and personal life and will save you money along the way! Most important, every time you use one of your benefits, you are also supporting AAUW's vital work, which is what makes AAUW one of the nation's most powerful voices on women's issues.

With each purchase, AAUW receives a royalty that is used to support the work we do, including our equal pay advocacy, community programs, leadership development tools, student leadership conference, and so much more.

> Rose Unterschuetz, Vice-President of Membership tulsarose@sbcglobal.net

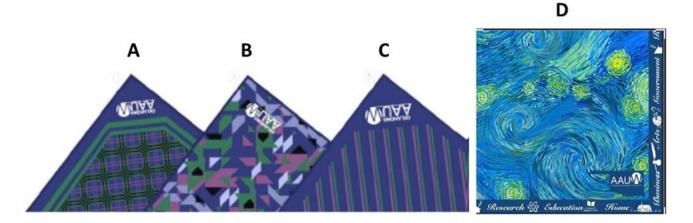
"Men, their rights	PROSPECTIVE MEMBER			
and nothing more;	Prospect's Name			
women, their rights	Address			
and nothing less."	Phone # (w) (H)			
— Susan B. Anthony	AAUW Contact (Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)			
	· !			

4 AAUW/OK Scarf Order Form

AAUW/OK is taking orders for scarves featuring the AAUW Oklahoma logo and manufactured from the Knotty Tie, Co. (<u>www.knottytie.com</u>). All scarves are light weight, sewn with finely finished edges and made with fine silk-like poly chiffon.

Four designs are being offered:

Three are patterned with AAUW Oklahoma on the end (A to C).



The fourth (D) was designed by President-elect Susie Hull, Alva Branch, based on the AAUW mission as portrayed in a Frankoma Plate and custom-made for AAUW/OK by Sarah Ward.

Scarves may be purchased as:

Square Scarves, approximately 28" x 28" Rectangle Scarves, approximately 72" x 28"

Design	Style	Number	Style	Number	Total (\$50 / each)
(A) Plaid	Square		Rectangle		
(B) Camo	Square		Rectangle		
(C) Stripe	Square		Rectangle		
(D) Custom Starry Night	Square		Rectangle		
Overall totals:					

TO ORDER: Indicate below the number desired of each Design x Style combination.

Your Name:						
Shipping Address:						
City, State, Zip Code:						
Email:		Phone:				
Branch:	Payment form:	Cash	Check (made to AAUW/Oklahoma)			
Mail completed form & check to: (scarves are made as ordered - allow up to 6 weeks for delivery)						
Faye Henson, AAUW/OK Treasurer, P. O. Box 535, Weatherford, OK 73096	Please direct inq	luiries to S	usan Hull at <u>drsusiehull@gmail.com</u>			



Our annual fundraiser will benefit two groups this year, the SAGE STEAM camp, a Tech camp for 8th grade girls supported by the Weatherford AAUW, and the Tulsa Community College pantry for students. The latter needs help providing feminine hygiene products and foods, for example.

Refreshments will be provided by members of Tulsa Branch AAUW, including the wine.

We thank Vondale and Jan Graham for opening their Maple Ridge home to our event once again.

AAUW News 'n Notes

Why Voter-ID Laws Are Bad for Women, the Elderly, and Everyone

Having an ID might seem like a simple

requirement. But 11 percent of voting-age Americans don't have ID — 21 million people! The numbers are scarier for the elderly and women: 18 percent of people over the age of 65 don't have a current ID, and only 66 percent of women voters have proof of citizenship that reflects their current name.

The vast majority of women change their names if they get married, and most voter-ID rules require that your registration name match your photo ID name exactly.

Voter ID laws are passed on the premise that voter fraud is a widespread problem. But it isn't. A recent study showed that you're more likely to get hit by lightning than to commit voter fraud!

Buy an AAUW/OK Scarf

AAUW/OK is marketing scarves featuring the AAUW Oklahoma logo. The scarves are light weight, sewn with finely finished edges and made with fine silk-like poly chiffon.

A form to order a scarf can be found on Page 4.

AAUW submits comments to Dept. of Health and Human Services

In a letter dated August 13, 2019, Deborah J. Vagins, AAUW Senior Vice President of Public Policy and Research, sent a letter to Secretary Alex Azar, U.S. Dept. of Health and Human Services, in which she listed reasons we (AAUW) believe that a proposed rule should be rescinded.

The rule, Nondiscrimination in Health and Health Education Programs or Activities, would eliminate or roll back critical protections guaranteed in the Affordable Care Act.

In summary, the letter states "This proposed rule could harm women by making it more difficult for them to access health care and allowing sex discrimination in that care. The changes would disproportionately impact our most underserved populations who already struggle to access health care, including people seeking reproductive health care, including abortion, LGBTQ individuals, individuals with LEP, including immigrants, those living with disabilities, and people of color.

"Moreover, this rule would make it harder for people to take action when they experience com-

pounding levels of discrimination at the intersection of these identities."

* * * *

"When you're finished changing, you're finished." —Benjamin Franklin

AAUW delivers on negotiation-training goal!

AAUW hit a major milestone in our partnership with the Coca-Cola Foundation to teach women everywhere to negotiate effectively. As of August 23, **102,656** women were trained to ask for the salary they deserve, either through Work Smart Online or in-person workshops. The goal had been reaching 100,000 women, and AAUW members delivered.

To further expand the program, AAUW is entering into strategic partnerships with women.nyc, Starbucks Global Academy, the city of Wichita, and many others.

* * * *

Join AAUW CEO in Webinar

On October 22 at 2 p.m. CT, we are invited to join our CEO Kim Churches on a special webinar to members with an update. That will include AAUW's achievements, including reaching our Work Smart goals, rolling out the new 5-star program, and strengthening our governance and sustainability.

Legal Advocacy Fund adopts new case

The Legal Advocacy Fund (LAF) has adopted a new pay-equity lawsuit, *Freyd v. University of Oregon.* The case challenges the pay discrimination faced by Jennifer Freyd, a professor paid substantially less than her male colleagues who hold the same positions, are junior to her, and are no more accomplished. AAUW also joined an amicus or "friend of the court" brief in support of Freyd's appeal.

> "If you can dream it, you can do it." —Walt Disney

AAUW News 'n Notes



September 23, 2019 marked the day that the wages of American Indian and Alaska Native women caught up to the money white men were paid in 2018. It took about 21 months for these women to earn what white men were paid in 12 months alone — that's nine extra months! This occasion also recognizes the pay gap that Native Hawaiian and other Pacific Islander women face, which is 62 cents.

* * * *

8 surprising facts about the gender pay gap

Check out these findings from the American Association of University Women.

- 1. Mothers, including those who never left the workforce, get paid less than other women.
- 2. When women enter a traditionally maledominated occupation, wages go down in that field, even for men.
- 3. Transitioning genders affects how people are paid.
- 4. The pay gap widens as women get older.
- 5. Latinas have the widest pay gap.
- 6. Women carry more student debt than men.
- 7. Women are less likely to negotiate than men, and less confident when doing so.
- 8. There is only one job where women typically earn more than men wholesale or retail buying occupations.

Among the professions with the smallest pay gaps are food workers, writers, counselors, pharmacists and social workers, where women earn within 97 to 99 percent of what their male colleagues do. Conversely, the largest gaps occur among financial services sales agents, financial managers and financial advisers. Their pay ratio is between 61 and 66 percent.

* * * *

AAUW reaction to EEOC

AAUW'S CEO Kim Churches has responded to the EEOC on its intent to stop collecting pay data from employers after meeting the courtordered requirement that it do so this year.

Churches said, "It is enormously disappointing, but sadly unsurprising, to learn the EEOC plans to stop collecting data that could help shed light on pay discrimination. With the pay gap remaining unchanged, this calls into question the Trump Administration's commitment to pay equity for women — as well as to the economic security for American families. . . . AAUW will do everything we can to try to reverse this action to ensure the EEOC stays true to its mission of creating a fair and equitable workplace for all."

"My feeling about my own work is, I could be writing The Aeneid and they would still have to call it chick lit or mommy lit or menopausal old hag lit."

—Jennifer Weiner, New York Times bestselling author

AAUW Fellowships and Grants

The oldest and largest of AAUW's fellowships and grants programs, the American Fellowship, is 130 years old! In 1888, women were discouraged from pursuing higher education.

Now one of the largest sources of funding for graduate education for women, the program has supported more than 5,000 women scholars who are completing dissertations, taking research leave from their colleges or universities, or finalizing research for publication.

Applications for 2020-2021 Fellowships and Grants are now open. Do you know any women pursuing postgraduate studies, furthering their careers or working on a program to benefit women and girls? Point them to our fellowships and grants applications. Deadlines run from November to December.

* * * *

Late news!

A judge has ruled in Kentucky that 165,000 "inactive" voters be reinstated to the regular voting polls!

* * * *



AAUW advances gender equity for women and girls through research, education, and advocacy.

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Websites: Tulsa Branch—http://Tulsa-ok.aauw.net/ Oklahoma AAUW—www.aauwoklahoma.org National AAUW—www.aauw.org Our Value Promise: "As a member of AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance."





October, 2019 Calendar

October 16 Mystery Book Group See Page 3.

October 20 Deadline for November, 2019 TULSA VOICE.

October 22 Adelante Book Group See Page 3.

October 22 Webinar with AAUW CEO Kim Churches, at 2 p.m. CT

October 26 General Membership Meeting See P. 1.

Looking Ahead ...

November 1 Deadline for American Fellowships

application

November 8 Wine & Cheese Fundraiser See Page 5.

November 15 Career Development Grants / International Fellowships application deadline

November 20 Latinas' Equal Pay Day

November 21 John Hope Franklin 10th Annual Dinner of Reconciliation