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Anita Hill to receive Sankofa Freedom Award

SATURDAY, FEB. 15
10 A.M.—12:00 P.M.
RUDISILL REGIONAL LIBRARY
1520 N. HARTFORD

Anita Hill, native Oklahoman attorney, author, educator and advocate for civil and women's rights, will receive the 2020 Sankofa Freedom Award, presented by the Tulsa City-County Library's African-American Resource Center and the Tulsa Library Trust.

The award, which consists of a \$10,000 cash prize and engraved plaque, is given biennially to a nationally acclaimed individual who has dedicated his/her life to educating and improving the greater African-American community.

Since receiving her juris doctorate from Yale Law School in 1980, Hill has taken passionate, purposeful steps toward eliminating inequality, and has spent decades advocating for gender and racial equality in financial and educational opportunities as well as in the workplace. In all her endeavors, Hill has marked herself as a voice for those who are unable or unwilling to speak out against oppression and misconduct.

Hill is the author of her 1998 memoir *Speaking Truth to Power* and the 2012 *Reimagining Equality: Stories of Gender, Race and Finding Home*. She co-edited the 1995 *Race, Gender and Power in America: The Legacy of the Hill-Thomas Hearings*. Her story is told in the 2013 documentary film *Anita: Speaking Truth to Power*.

Tulsa branch AAUW will attend this event as a group; this will take the place of our monthly General Membership Meeting. **Plan on coming early**; this free event will fill up fast. **Following the presentation we will go to Sweet Lisa's, 1717 N. Peoria, for lunch.**

RSVP: Please contact **Pam McDonald** at AdamsFamily9857@aol.com or leave a message at **918-627-1823** by **Thursday, February 20**



Anita Hill



President's Corner



As we head into February (African American History Month), we acknowledge the many contributions that Black Americans have accomplished for this country.

It is imperative that schools vigorously educate our young people on the history and culture of African Americans for a more equal understanding and the dynamics involved in their development and success in our society.

Please join us for our meeting this month to hear Ms. Hill and her incredible journey to overcome and succeed in her life's work.

**A salute to Leila Foley-Davis from Taft, OK. At 30 years of age in 1973, she became the first black female mayor in the United States when she was elected by her community.

adamsfamily9857@aol.com
or call 918-636-5131.

—Pam McDonald
President, AAUW Tulsa Branch



BRANCH NOTES

SAGE STEAM Camp update

Tulsa Branch's fall fundraiser netted some funds for the SAGE STEAM camp. The camp is a STEM camp for rising eighth grade girls, held at Southwestern Oklahoma State University (SWOSU), in Weatherford, and is supported by the Weatherford AAUW branch.

Applications have been received, and notifications are being mailed to the lucky girls selected.

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PROGRAM NOTES FOR THE YEAR

February 15 — African-American Heritage Month
— Jan Graham

March 14 — Women in Poetry — Doris Piatek

April 11 — Preventing Being Scammed —
Cynthia Cole

May 8 — Officer Installation — Pam McDonald

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HEAR AN AAUW FOUNDER!

You can hear an audio of one of AAUW's founders, Marion Talbot, at the following website:
<https://youtu.be/czcpDdivEaA>.

What a wonderful keepsake for AAUW members!

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The State(s) of Equal Pay Laws

For years, state legislators have been making steady strides toward enacting equity laws. In all, 49 states, the District of Columbia and Puerto Rico now have some form of equal-pay measure in place. (Mississippi is the lone holdout.)

With the help of AAUW members' advocacy, last year, 11 states passed some form of fair-pay legislation, compared with six in 2018, 2017, 2016 and 2015. Of course, we need to keep pushing in 2020 to strengthen state and local laws.

TULSA VOICE

Monthly newsletter of American Association of University Women,
Tulsa Branch, 5219 S Joplin Ave, Tulsa, OK 74135

Web Site: <http://tulsa-ok.aauw.net/>

President: Pam McDonald, 918-627-1823

Editor: Gwen Hampton, 918-742-6485;

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Interest Groups

ADELANTE READING GROUP



Adelante Book Group will meet February 18th at 6 p.m. at Zoe's Kitchen in Kingspointe Shopping Center, 61st & Yale.

We are reading Queen Meryl: The Iconic Roles, Heroic Deeds, and Legendary Life of Meryl Streep by Erin Carlson. The book explores the

fearless icon's trailblazing roles in film, her feminist activism, and the indelible mark she's left on pop culture.

RSVP to—

Rose Unterschuetz, phone/text **918-688-7128**, or tulsarose@sbcglobal.net.

MYSTERY BOOK GROUP

Our next meeting is **Wednesday, February 19, at 7 p.m.** at Barnes and Noble on 41st St. Our theme? Read mysteries involving presidents or the White House. (Our group meets every other month.)



Questions?

Call **Linda Brooks**, 918-664-9914, or lshbrooks@yahoo.net

MEMBERSHIP MATTERS

Members benefit from joining AAUW in many ways. One of them is from Leadership Training.

Are you interested in honing your leadership skills?

Are you a recent college graduate or will you graduate this spring?

Are you seeking that first job?

Perhaps you are now retired from employment and during your career you have been in positions of leadership. Would you like the opportunity to use those skills to advance equity for women and girls?

Either way AAUW has something to offer you. AAUW's collegiate women leaders' conference, NCCWSL, provides professional leadership training to young women.

The AAUW online Salary Negotiation workshops will give you confidence in negotiating a fair and equitable starting wage or help you evaluate whether or not you are earning an equitable wage in the job you already have.

For those who are ready to assume leadership positions to hone or to develop skills, AAUW local and state boards are a great way to advance equity while networking with other like minded women and men. AAUW makes you that value promise for joining AAUW.

Please spread the word. We need all your help to recruit more members to join the fight for economic security, women's rights and to assure all women have access to education and training.

WELCOME NEW MEMBER

Carole Olson c.olson@moreheadstate.edu
859-254-7252

Carole is a recently retired university professor who has relocated to Tulsa. She was an Associate Professor of Social Work in the Dept. of Sociology, Social Work, & Criminology at Morehead State University in Morehead, KY. We're glad you're here, Carole!

Rose Unterschuetz,
Vice-President of Membership
tulsarose@sbcglobal.net

PROSPECTIVE MEMBER

Prospect's Name _____

Address _____

Phone # (w) _____ (H) _____

AAUW Contact _____

(Return to: Rose Unterschuetz, 5820 S. Evanston Ct., Tulsa, OK 74105)

Work Smart Online
<https://salary.aauw.org/work-smart>

19a for 21c

(19th Amendment for 21st Century)

19afor21c is a coalition of women's organizations in the Tulsa area; we are planning events throughout the year to celebrate 100 years of women having the vote. Of course, Tulsa Branch AAUW is one of the organizations, represented by Donna Mathews and Gwen Hampton.

The member organizations are each planning events throughout the year; it will culminate in a BIG celebration in August, involving everybody. Throughout the year, each group is publicizing their own event, as well as sharing that information with the other members.

Copy this website: www.lwvtulsa.org/19afor21c, to find out more. This is the League of Women Voters site, and they are sharing it with us for the year's events. **Thank you, LWV!**

Our kickoff event is Saturday, February 22 at the Tulsa Historical Society & Museum.

(See the flyer on the next page.)

Artifacts sought. Do you have items from the 1920's vote effort in your attic? Does anyone in your family have anything they would like to share? The Tulsa Historical Society would like to borrow them to exhibit during this 19th Amendment Centennial Year.

Voter Registrar Training is offered by the League of Women Voters on Feb. 29th. You can also call the LWV to have a registrar come to an event.

Did you know?.... The final state approved the 19th Amendment on August 18, 1920; Congress ratified it on August 26, 1920.

19afor21c Calendar of Events

February 13, Thursday

"Lunching with the Suffragists", 11:30 a.m.—1:30 p.m., sponsored by All Souls Day Alliance, at All Souls Unitarian Church, 2952 S. Peoria.

February 21, Friday

"Forgotten Champions of Women's Liberty", 7:00 p.m., speaker Dr. Sally Roesch Wagner, author of The Women's Suffrage Movement, at Gilcrease Museum's Helmerich Center for American Research, presented by TU's Women's and Gender Studies, TITAN (Tulsa Institute for Trauma, Adversity, and iN-justice) and Gilcrease Museum. Event is free and open to the public.

February 22, Saturday

"19th Amendment Centennial Celebration & March", 11 a.m. on the grounds of The Tulsa Historical Society & Museum, wear white, bring a sign, wear a sash (colors for suffrage movement were white, yellow and purple). Living history performances of suffragist leaders: Carrie Chapman Catt, Susan B. Anthony, Elizabeth Cady Stanton and Ida B. Wells. Please register for this event as an individual or group:

<https://www.tulsahistory.org/event/suffrage>

March 10, Tuesday

AWC (Women in Communications) monthly luncheon, 11:30 a.m.-1:30 p.m., at Tulsa Country Club. Program is "The Suffragists: Celebrating the 19th Amendment Centennial", Sharon King Davis as Elizabeth Cady Stanton, Penny Painter as Susan B. Anthony, and Rebecca Jimerson as Ida B. Wells.

April 29, Wednesday

AWC Newsmakers Luncheon, 11 a.m.—1:30 p.m., at Southern Hills. Celebrating 2020 newsmakers—Lisa Shotts, Aliye Shimi, and Kimberly TeeHee. Theme: Celebrating the Centennial of the 19th Amendment.

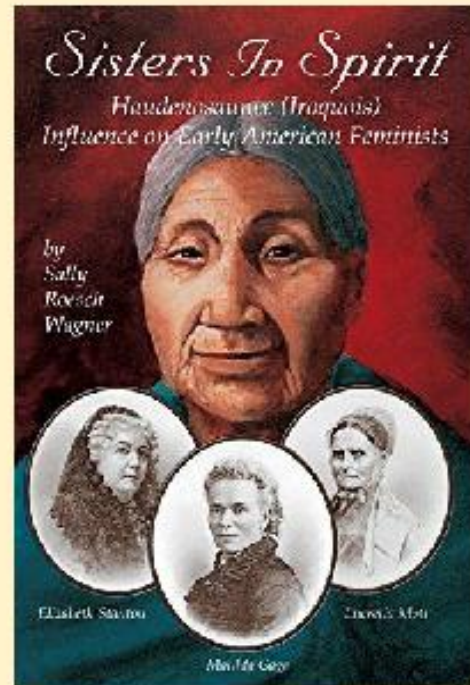
April 30, Thursday Speaker is Elaine Weiss, author of "The Woman's Hour: The Great Fight to Win the Vote", a Book Smart Tulsa event, at the Tulsa Historical Society.

FRIDAY, FEB. 21ST, 7:00 P.M.

**HELMERICH CENTER FOR AMERICAN RESEARCH
AT THE GILCREASE MUSEUM**

**Dr. Sally Roesch Wagner, author of *The Women's Suffrage Movement* | Speaking on
"Forgotten Champions of Women's
Liberty."**

Presented by TU's Departments of History and Women's and Gender Studies, TITAN (Tulsa Institute for Trauma, Adversity, and iNjustice), and the Gilcrease Museum.



SATURDAY, FEB. 22ND, 11:00 A.M.

**THE GROUNDS OF THE
TULSA HISTORICAL SOCIETY & MUSEUM**

Be part of the *Women's Suffrage March & Rally!*

- Groups of all ages, individuals, & genders are welcome.
- Participants are encouraged to dress in white.
- Bring your homemade signs.
- Wear a yellow rose | Say YES to Voting Women!



**Please register online for the February 22nd
March as an individual OR a group.**

For information about the Centennial:
www.lwvtulsa.org/19afor21c



www.tulsaehistory.org/event/

AAUW News 'n Notes

Vote in AAUW Art Contest

Voting is now open for the annual AAUW Art Contest. Members have submitted photos or digital images of their painting or sketch. The winning selections will be used on our AAUW note cards. This year artists have been encourage to consider works that speak to AAUW's mission of advancing gender equity.

Oklahoma has some entries from a Duncan branch member, Martha Burger. She is hoping you will vote for her photos, titled "Seeking Shelter from the Storm", and "Seeking Solace".

Go to this link to see the photos and cast your vote:

<https://www.aauw.org/contests/>.

Voting closes on February 10.

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NCCWSL registration now open

Now through February 16, early-bird registration is open for the nation's premier leadership event for college women. Get the word out to students in our community! The National Conference for College Women Student Leaders (NCCWSL) will be held at the University of Maryland May 27-30, 2020.

There is some interest at the West Campus of TCC; Tulsa Branch may be able to help with the fees.

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AAUW-supported STEM Act becomes law

In December, the bipartisan Building Blocks of STEM Act was signed into law, with a little help from AAUW Lobby Corps. The legislation expands educational opportunities in math and science for young women and students of color. Thanks to Nevada Senator Jacky Rosen for championing the bill!

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The Top Ten Ways AAUW made the world better for women in 2019

AAUW CEO Kim Churches and Board Chair Julia Brown have sent their appreciation for the "extraordinary involvement of our members and supporters, who give us the insights, inspiration and resources to move forward with our ambitious agenda of making the world better for women and girls."

Here are the top ten ways we make that happen:

- 1. We trained more women to 'Work Smart'.**
Thanks to a \$500,000 grant from The Coca-Cola Foundation, we trained more than 102,000 women in salary negotiation skills with our Work Smart and Start Smart programs.

- 2. We advocated for equity in our nation's capital.** AAUW successfully led the effort to pass the Paycheck Fairness Act in the House; we delivered testimony to Congressional committees on the Equal Rights Amendment, LGBTQ anti-discrimination protections and paid family leave.
- 3. We helped strengthen state laws.** Eleven states passed legislation in this area this year.
- 4. We championed the next generation of women.** CEO Kim Churches spoke at the 2019 NCCWSL, attended by 800 young women from 307 colleges and universities.
- 5. We empowered women leaders.** The Coca-Cola grant also enabled us to implement Empower, our new leadership development and networking event.
- 6. We've done groundbreaking research.** We updated our study, *The Simple Truth About the Gender Pay Gap*, and our research *Deeper in Debt*. We released a new report, *Limiting Our Livelihoods: The Cumulative Impact of Sexual Harassment on Women's Careers*.
- 7. We spread our message far and wide.** AAUW's work was covered by more than 140 media outlets; we raised our profile on social media platforms.
- 8. We provided millions in fellowships and grants.** AAUW remains one of the world's leading supporters exclusively for graduate women's education, awarding \$4.3 million to 270 recipients.
- 9. We've raised funds to advance our mission.** AAUW is grateful for the generous support of our members and AAUW branches. In addition, we have partnered with corporations, foundations and groups that provide invaluable support.
- 10. We prepared for 2020 - a pivotal year for women.** In lieu of a national convention the 2020 convening series will include webinars hosted by Kim Churches. We are gathering information from members which will go into AAUW's archives, called "Your Story. Our Legacy." **We will commemorate the 100th anniversary of the 19th Amendment and the 55th anniversary of the Voting Rights Act by launching a project called "Every Voice. Every Vote."**

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*"The most exciting thing about women's liberation is that this century will be able to take advantage of talent and potential genius that have been wasted because of taboos."*

—Helen Reddy

## ERA in the NEWS

### Virginia votes to ratify the Equal Right Amendment

The state of Virginia made history on Wednesday, January 15, 2020 by becoming the 38th state to ratify the Equal Rights Amendment.

**Now our energy needs** to be directed to putting strong pressure to approve the legislation in Congress to remove the original deadline assigned to the ERA. Citizens are asked to contact our congress people to urge them to sign on as a co-sponsor of H.J. Res 79 in the House of Representatives, and S.J. Res 6 in the Senate.

The update on co-sponsors of the bills is as follows:

**H.J. Res 79** (House of Representatives) = 224 co-sponsors

**S.J. Res 6** (Senate) = 41 co-sponsors  
(Oklahoma is not on the list of co-sponsors)

### Equal Rights Amendment

**“Equality of Rights under the law shall not be denied or abridged by the United States or by any state on account of sex.”**

### ERA Coalition

**The ERA Coalition has issued a statement** welcoming the legal action of the Attorney Generals of Virginia, Illinois, and Nevada. The final three states to ratify the Equal Rights Amendment, Virginia, #38, Illinois, #37 and Nevada, #36, filed suit February 3rd against Archivist David Ferriero, demanding he certify the ratification of the amendment.

**It is time for equality.** We have waited too long already for equal rights, and it is shameful that there are those who would have us wait a moment longer. We have been on the ERA journey for almost a century.

**Alice Paul’s idea** to prohibit discrimination based on sex was a good idea in 1923 when it was first introduced in Congress. It was a good idea when it was passed by Congress in 1972. And it was still a good idea when it was ratified by Nevada in 2017, Illinois in 2018 and Virginia on January 27, 2020.

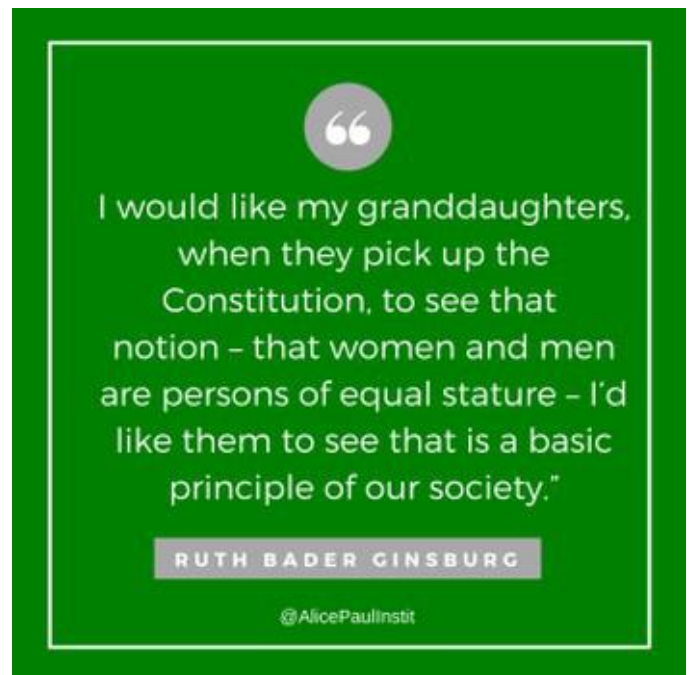
**The ERA is as American** as apple pie, and ERA Coalition polling indicates says that 94 percent of Americans—99 percent of millennials—agree that the Constitution should be amended to

include equal rights for women.

**We need the ERA** because 80 percent of our poor are women, trying to house and feed children; women are still woefully behind in pay and promotion, and inequality is a life or death issue on a daily basis as women in the home and workplace continue to fear sexual and physical assault with no recourse to federal courts because without the ERA there is no basis for such jurisdiction.

**Women were intentionally omitted from the Constitution when it was written, despite the fervent plea of Abigail Adams for our inclusion.**

**The ERA Coalition was founded in 2014** to bring concerted, organized action to the effort to ratify the Equal Right Amendment. Comprised of nearly one hundred organizations across the country, the Coalition provides education and advocacy on Constitutional Equality. **AAUW is one of the Lead Organizations** of The ERA Coalition. Ratification of The Equal Rights Amendment is part of AAUW’s 2020 gender policy agenda.





*AAUW advances gender equity for women and girls through research, education, and advocacy.*

AAUW, founded in 1881, is open to all graduates who hold the associate's, baccalaureate or higher degree from a regionally accredited college or university.

*In principle and in practice, AAUW values and seeks a diverse membership.  
There shall be no barriers to full participation in this organization  
on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

#### **Our Value Promise:**

*"As a member of AAUW,  
you belong to a community  
that breaks through  
educational and  
economic barriers  
so that all women  
have a fair chance."*

**Websites:** Tulsa Branch—<http://Tulsa-ok.aauw.net/>  
Oklahoma AAUW—[www.aauwoklahoma.org](http://www.aauwoklahoma.org) National AAUW—[www.aauw.org](http://www.aauw.org)

## **Tulsa Chautauqua bringing Carrie Chapman Catt to Rally**

We are excited to see **Carrie Chapman Catt** at the 19th Amendment Rally & March on February 22nd, thanks to the Tulsa Chautauqua. She will be a welcome addition to suffragists **Elizabeth Cady Stanton, Susan B. Anthony** and **Ida B. Wells**.

**Carrie Chapman Catt**, suffragist and peace activist, helped secure for American women the right to vote. She directed the National American Woman Suffrage Association and founded the **League of Women Voters** to bring women into the political mainstream. After the horrors of World War I, she organized the Committee on the Cause and Cure of War (1925). Concerned about Hitler's growing power, she worked on behalf of German Jewish refugees and was awarded the American Hebrew Medal (1933).

### **Women's Suffrage Exhibit**

The Tulsa Historical Society & Museum will feature an exhibit on Women's Suffrage beginning Friday, February 21st through December, 2020. Groups are welcome to schedule museum visits Tuesday through Saturday, 10:00 a.m. to 4:00 p.m. (*Regular museum admission fees apply.*)

You can schedule your group museum tour by contacting Neal Pascoe at [npascoe@tulsahistory.org](mailto:npascoe@tulsahistory.org) or 918-712-9484.



## **February, 2020 Calendar**

- February 10** Deadline to vote in AAUW Art Contest  
See page 6.
- February 13** Lunching with the Suffragettes See P. 4.
- February 15** Tulsa Branch attends Anita Hill Award Event as a group 10 a.m. See Page 1.
- February 16** Deadline for NCCWSL early-bird registration  
See Page 6.
- February 18** Adelante Book Group See Page 3.
- February 19** Mystery Book Group See Page 3.
- February 20** Deadline for March TULSA VOICE.
- February 21** Forgotten Champions of Women's Liberty See

Pages 4 & 5.

**February 21-Dec. 31** THSM Women's Suffrage Exhibit See above.

**February 22** Women's Suffrage March & Rally See Pages 4 & 5.

**February 29** Voter Registrar Training. See Page 4.

### **Looking Ahead . . .**

**March 10** The Suffragists: Celebrating the Centennial of the 19th Amendment See Page 4.

**May 27-30** NCCWSL See Page 6.

**June 18-19** Regional AAUW Meeting in Moline, Illinois